

APS Leaders Institute

Supporting the APS Workforce: Findings & Implications
from the First National APS Workforce Retention Survey



In February 2024, the National APS Training Center (NATC) in partnership with Purdue University administered the first national APS Workforce Retention Survey. The development team of APS professionals, trainers and researchers, with input from the inaugural NATC Recruitment & Retention advisory board, built the survey on the foundation of essential components of workforce development. All-levels of current APS professionals were asked the question, "Why have you stayed in APS?" By probing the following areas - demographics, education and training, individual factors, organizational factors, and open-ended retention questions – the survey yielded rich quantitative and qualitative results.

Join this important APS Leaders Institute workshop and the Purdue team as they present the results from the first APS Workforce Retention Survey! The data from this survey serves as an important guide and resource for work on retention and its intersection with APS education, professional development, and culture change.

Learning Objectives

Upon completion of this workshop, participants will be able to:

- Describe the APS workforce and how they are recruited.
- Identify individual traits and organizational factors that support job satisfaction, intention to stay and retention.
- Identify the challenges to APS recruitment and retention and strategies to mitigate these challenges.
- Discuss how you can use the survey findings and related resources in your program.

[Full Presenter Bios](#)

Meet the Presenters

Dr. Marian Liu is an Associate Professor at Purdue University. She conducts applied and translational research around elder justice issues.

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VIRTUAL EVENT

Date: March 25, 2026

Time: 9:00 a.m.-11:30 a.m PT

This course will be conducted remotely through Zoom.



REGISTRATION

[Use this Zoom registration link to sign-up to attend.](#)

Registration due date no later than Mon. March 16, 2026



AUDIENCE

This workshop is intended for APS and Adult Services Leaders.

She has been working with Adult Protective Services since 2015, when she was at University of California, San Francisco.

Rebecca Parks is an independent consultant and board-certified Adult Nurse Practitioner specializing in geriatrics, gerontology, and the care of older adult veterans. From 2021 through 2025, she served as Project Manager and Research Analyst at Purdue University's School of Nursing, with a focus on adult protective services, elder justice, and research on aging-related topics.

Saba Naderian is a third-year PhD student in Industrial Engineering at Purdue University. Her research focuses on healthcare systems and elder services, with an emphasis on Adult Protective Services (APS).

Workshop Format:

- Welcome
- Panel Presentation
- Question and Answer Session
- Breakout Groups
- Debriefing with All Participants
- Workshop Feedback and Evaluation

Workshop Registration:

Please complete your registration for this workshop by following the Zoom link:

<https://SDSU.zoom.us/meeting/register/5asCcw9QTAScBqgfourBbA>

If you have any questions or concerns, please reach out to us at apstraining@sdsu.edu

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