California Consistency in Determining Findings

Instructor Led Skill-Building Training

PARTICIPANT MANUAL





Funding Sources







This training was developed by the Academy for Professional Excellence, with funding from the California Department of Social Services, Adult Programs Division.



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Introduction

We are pleased to welcome you to **California Consistency in Determining Findings Instructor Led Skill Building Training Participant Manual**, developed by Adult Protective Services Workforce
Innovations (APSWI), a program of the Academy for Professional Excellence
under a grant from the California Department of Social Services, Adult
Programs Division.

The Academy for Professional Excellence, a project of San Diego State University School of Social Work, was established in 1996 with the goal of revolutionizing the way people work to ensure the world is a healthier place. Our services integrate culturally responsive and recovery-oriented practices into our daily work to promote healing and healthy relationships. Providing around 70,000 learning experiences to health and human service professionals annually, the Academy provides a variety of workforce development solutions in Southern California and beyond. With five programs, three divisions and over 100 staff, the Academy's mission is to provide exceptional learning and development experiences for the transformation of individuals, organizations and communities.

APSWI is a program of the Academy for Professional Excellence. APSWI is designed to provide competency-based, multidisciplinary training to Adult Protective Services professionals and their partners. APSWI's overarching goal is the professionalization of Adult Protective Services professionals to ensure that abused and vulnerable older adults and adults with disabilities receive high quality, effective interventions and services.

APSWI partners with state and national organizations and experts in the older adult and adults with disabilities professions to empower APS professionals and those they serve to live safely, peacefully and in a world that is free from abuse and neglect.

APSWI's partners include:

- National Adult Protective Services Association (NAPSA) Education Committee
- California Department of Social Services (CDSS), Adult Programs
 Division
- County Welfare Directors Association of California (CWDA),
 Protective Services Operations Committee (PSOC)
- California's Curriculum Advisory Committee (CAC)



Partner Organizations

Dawn Gibbons-McWayne, Program Director, APSWI

Academy for Professional Excellence

https://theacademy.sdsu.edu/programs/apswi/

Kat Preston-Wager, APSWI Workforce Development Supervisor

Academy for Professional Excellence

https://theacademy.sdsu.edu/programs/apswi/

Jennifer Spoeri, Executive Director, National Adult Protective Services Association (NAPSA)

https://www.napsa-now.org/

Paul Needham, Chair, NAPSA Education Committee

https://www.napsa-now.org/

Kim Rutledge, Adult Protective Services Liaison, Adult Protective Services Division

California Department of Public Social Services

https://www.cdss.ca.gov/adult-protective-services

Jason Kemp Van Ee and Emily Nicholl, Co-Chairs, Protective Services Operations Committee of the County Welfare Director's Association https://www.cwda.org/adult-protective-services



Acknowledgements

This training is the result of a collaborative effort between Adult Protective Services administrators, supervisors, staff development officers and workers across the state and the nation; professional educators; and the Academy for Professional Excellence staff members. APSWI would like to thank the following individuals and agencies:

Agencies

California Department of Social Services, Adult Programs Division

County of Los Angeles Workforce Development, Aging and Community Services

Orange County Social Services Agency

Riverside County Department of Public Social Services

San Bernardino County Department of Aging and Adult Services

County of San Diego Aging & Independence Services

Imperial County Aging and Disability Services

Committees

California's Curriculum Advisory Committee

Southern California's APS Training Planning Committee

National Adult Protective Services Association Education Committee

Protective Services Operations Committee of the County Welfare Directors Association of California

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APS Training Planning Committee

National Adult Protective Services Association Education Committee

Protective Services Operations Committee of the County Welfare Directors Association of California

Curriculum Developers

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Executive Summary

CA Consistency in Determining Findings: Instructor-Led Skill Building Training

In this hands-on and engaging advanced training, participants receive the opportunity to build upon the foundations learned from the eLearning and practice determining findings to create consistency throughout the state. This training is packed with scenarios to help participants work through the *California APS Standards for Consistency in Determining Findings Matrix* and better understand the findings standards set forth in the *Guiding Principles for Consistency in Determining Findings*. This skill building training utilizes peer review, as well as individual critical thinking, in order to develop confidence in APS professionals when making a determination.

The following instructional strategies are used: lecture segments; interactive activities/exercises (e.g. small group discussion and peer review); question/answer periods; PowerPoint slides; Participant Manual (encourages self-questioning and interaction with the content information).

Course Requirements: This instructor-led skill-building session was developed as a blended model, designed to be used to practice and reinforce the skills and information presented in the *CA Consistency in Determining Findings eLearning* found at

https://theacademy.sdsu.edu/programs/apswi/advanced-training/.
Participants shall complete the eLearning prior to attending. It is highly encouraged that participants have completed Modules #9

(Communication and Interviewing), #15 (Documentation and Report Writing) and #16 (Investigation First Steps) of the NAPSA Core Competency Curriculum prior to attending.

Outcome Objectives for Participants:

By the end of this training, participants will be able to:

- 1. Determine potential abuse by identifying the abuse indicators, using the CA APS Standards for Consistency in Determining Findings Matrix.
- 2. Critique if evidence meets the abuse type's legal components (Essential Defining Elements, interpreted from the Welfare & Institutions Code) during scenario-based skill practice.
- 3. Construct a findings rational narrative that includes the components required for it to be descriptive and complete.



After this course, APS professionals will return to the field having the experience and information to determine findings in a consistent manner within their programs and throughout the state.

Intended Audience: This course is intended for those who conduct investigations and determine case findings. However, to better ensure consistency when determining findings, all levels of APS staff including, not limited to: line workers, supervisors, managers, and program support specialists are strongly encouraged to attend.



Course Outline

CONTENT	MATERIALS	TIME
WELCOME, INTRODUCTIONS, COURSE OVERVIEW	Slides #1-#9	Total: 10 minutes
Welcome and Overview of Technology		5 minutes
Housekeeping & Introductions		3 minutes
Learning Objectives		2 minutes
Course Goals		3 minutes
SETTING THE STAGE: ABUSE INDICATORS, FINDINGS	Slides #10 - #18	Total: 45 minutes
STANDARDS AND THE MATRIX		
Recall from eLearning or experience	Handout: The Consistency Matrix, Handout: The Guiding Principles for Consistency in Determining Findings.	3 minutes
Group Activity: Group Icebreaker (Large Group)		10 minutes
The Consistency Matrix: Reviewing the Columns	Handout: The Consistency Matrix	5 minutes
Findings Standards: Reviewing definitions	Handout: The Guiding Principles for Consistency in Determining Findings	5 minutes
Group Activity: Working through the Matrix: Peter	Peter Frown Scenario, Mock Bank Statement, Mock	10 minutes

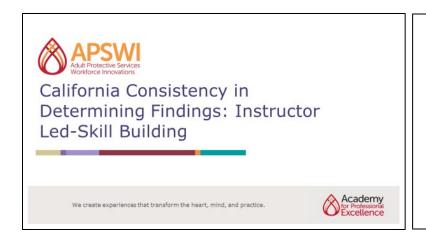


CONTENT	MATERIALS	TIME
Frown (Instructor Guided Process)	DPOA, Mock Check, Mock Property Tax Bill	
Group Activity: Working through the Matrix, Janice Pho (Instructor Guided Process)	Janice Pho Scenario, Mock SOC 341	7 minutes
SKILL PRACTICE:	Slides #19 - #23	TOTAL:
DETERMINING FINDINGS		90 minutes
Connection Activity: Skill Practice Scenario #1 (Large Group)	Scenario #1, Handout: Finding Report Template, Handout: (Matrix), Handout: (Findings Standards)	10 minutes
Connection Activity: Skill Practice Scenario #2 (Large Group)	Scenario #2, Handout: Finding Report Template, Handout: (Matrix), Handout: (Findings Standards)	20-30 minutes
Skills Practice Activity: Scenario #3 (Individual & (Group Work)	Scenario #3, Handout: Finding Report Template, Handout:(Matrix), Handout: (Findings Standards)	25-35 minutes
Lessons Learned		15 minutes
PERFORMANCE ASSESSMENT	Slide #24	TOTAL: 35-45 minutes
Peer Review Activity (Individual and Peer Work)	Performance Assessment Scenario, Handout: Finding Report Template, Handout: (Matrix), Handout: (Findings Standards)	35-45 minutes



FINDINGS RATIONAL NARRATIVES	Slides #25 - 30	TOTAL: 40-50 minutes
5 elements: "AFTER"		10 minutes
Team Activity: Narrative Practice #1 (Teamwork)	Practice Scenario #3, Handout: Findings Report, Handout: Consistency Matrix	10-15 minutes
Team Activity: Narrative Practice #2 (Individual and Group Share)	Practice Scenario #4, Handout: Findings Report, Handout: Consistency Matrix	20-25 minutes
Wrap-Up & Evaluations	Slides #31 - #34	Total: 20 minutes
TOTAL (Excluding Breaks)		4.5 hours



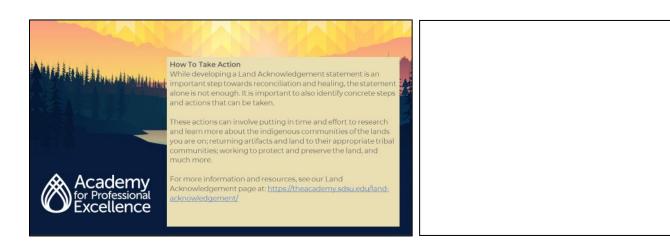


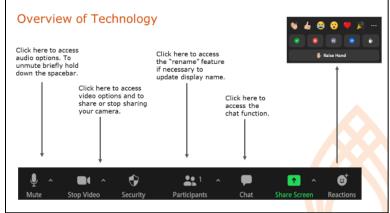
















Housekeeping & Introductions

- · Location of restrooms
- Set cell phones to silent/vibrate
- Schedule
 - Please return promptly from breaks and help us keep to the schedule
- Comfort breaks please feel free to walk about or stretch throughout the day as needed
- Materials
 - · PowerPoint Slides
 - · Participant Materials
- · Introductions



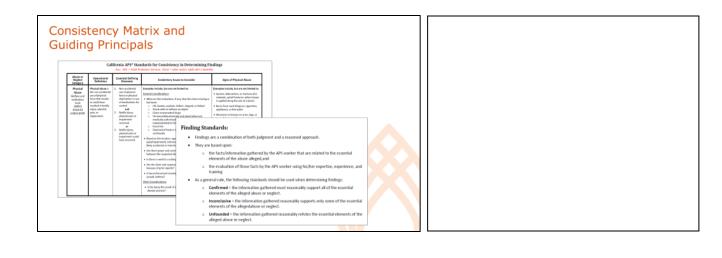
Learning Objectives

- Determine potential abuse by identifying the abuse indicators, using the APS Standards for Consistency in Determining Findings Matrix.
- Critique if evidence meets the abuse type's legal components (Essential Defining Elements, interpreted from Welfare & Institutions Code) during scenario based skill practice.
- Construct a findings rational narrative that includes the components required for it to be descriptive and complete.

Course Goals

- APS's goal is to have higher rates of consistency in APS professionals' findings.
- Findings are difficult and vary amongst peer groups, between Supervisors and line staff, within county programs and across the state and nation.
- This course is designed to explain the framework, allow for staff to "try it on" and get more comfortable with the process.
- This training alone will not create consistency, however, provides opportunities for all staff within an APS program to receive the same tools and guidance.





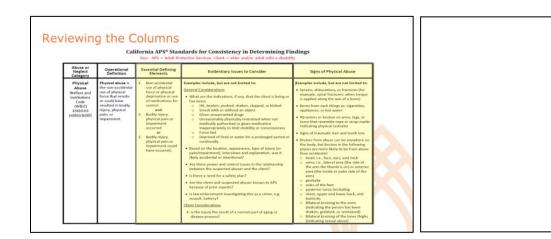
Group Activity

- Divide into groups
- Discuss the following question:

What are your biggest frustrations and/or concerns when it comes to determining findings for your APS cases?



	Cai		dards for Consistency in Determining Fi sective Services. Client = elder and/or adult with a disabili-		
Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Physical Abuse]
Physical Abuse Abuse Welfare and lestite/love Code (WMX) 125030.63	Physical shore in the non-socialization of the non-socialization of alphysical losses that studies or could have or could have or could have or could have below, physical plain, physical pain, pro- lama and pro-	Non-accidental was of physical force or carried and force of the physical force or impairment or carried and force or physical force or impairment could have occurred.	Description Souther, but are not head to: General Contributions. * In that a not be industries, if any, that the cleen is head on * In the cleen is industries, if any, that the cleen is head * South with or without an object. * South with or without an object. * On the conversation of the cleen industries when not * Industries and the cleen industries of the cleen industries or contribution. * Industries of the cleen industries or contributions. * Industries of the cleen industries or contributions. * Description of the or writter for a printinged parties or * or cleans. * Description of the or writter for a printinged parties or * or cleans. * Description of the or writter for a printinged parties or * or cleans. * Description of the or writter for a printinged parties or * or cleans. * In the clean in the clean in the indistinguish of the cleans. * And the description of the cleans. * The cleans of the cleans. *	Description belocke, but on an inheritation of profession, discontinuous continuous cont	



Finding Standards



 Confirmed = evidence reasonably supports <u>all</u> of the essential elements of the alleged abuse.

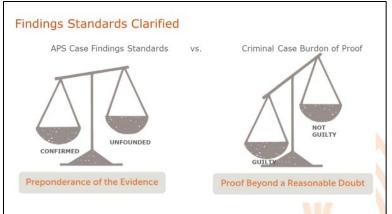


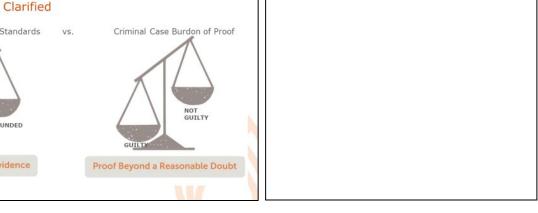
Inconclusive = evidence reasonably supports only some
of the essential elements of the alleged abuse.



• Unfounded = evidence reasonably refutes the essential elements of the alleged abuse.



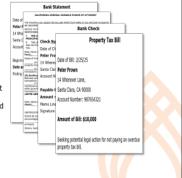




Using the Matrix with Evidence: Peter Frown

APS receives a report from a caretaker alleging financial abuse by the client, Peter Frown's son. The RP shows the APS professional a bank statement, with the client's name on it, and a line item shows that a \$10,000 withdrawal was made via check. The RP stated that Peter was upset at his son for taking control of his bank account.

APS professional visits Peter and he is upset about his son taking over his account but cannot give details of the events that led to it. APS professional calls the son, who offers to scan and email a copy of the DPOA, a copy of the check made to pay the overdue property tax, and a copy of the bill from the County's tax collector for the overdue \$10,000 in property tax and threatening legal action.





Handout: Bank Statement

Date of Bank Statement: March 16, 2025

Peter Frown

14 Wherever Lane, Santa Clara, CA 90000

Account Number: 987654321

Beginning Balance: \$75,230.78

Date and Amount = \$10,000 withdrawal via Check #000

Ending Balance: \$65,230.78



Handout: California General Durable Power of Attorney (DPOA)

CALIFORNIA GENERAL DURABLE POWER OF ATTORNEY

THE POWERS YOU GRANT BELOW ARE EFFECTIVE EVEN IF YOU BECOME DISABLED OR INCOMPETENT

NOTICE TO PERSON ACCEPTING THE APPOINTMENT AS ATTORNEY-IN-FACT - RESPONSIBILITIES INCLUDE:

- 1. THE LEGAL DUTY TO ACT SOLELY IN THE INTEREST OF THE PRINCIPAL AND TO AVOID CONFLICTS OF INTEREST.
- 2. THE LEGAL DUTY TO KEEP THE PRINCIPAL'S PROPERTY SEPARATE AND DISTINCT FROM ANY OTHER PROPERTY OWNED OR CONTROLLED BY YOU.

Date, Name and Signature of Agent (aka Attorney-in-Fact) :
Scope of Authority (initialed):
(A) Real property transactions (B) Tangible personal property transactions.
(C) Stock and bond transactions (D) Commodity and option transactions
(E) Banking and other financial institution transactions (F) Business operating transactions (G) Insurance and annuity transactions (H) Estate, trust, and other beneficiary transactions (I) Claims and litigation (J) Personal and family maintenance (K) Benefits from Social Security, Medicare, Medicaid, or other governmental programs, or military service (L) Retirement plan transactions (M) Tax matters (N) ALL OF THE POWERS LISTED ABOVE. (It is most common that this box is initialed)
Date, Name and Signature of Principal (aka the APS Client):
CERTIFICATE OF ACKNOWLEDGMENT OF NOTARY PUBLIC STATE OF CALIFORNIA COUNTY OF This document was
acknowledged before me on [Date] by [name of principal].
[Notary Seal]:



Handout: Bank Check

Check Number: #000

Date of Check: 03/05/2025

Peter Frown

14 Wherever Lane,

Santa Clara, CA 90000

Account Number: 987654321

Payable to: Property Tax Collector

Amount = \$10,000

Memo Line

Signature



Handout: Property Tax Bill

Date of Bill: 2/25/25

Peter Frown

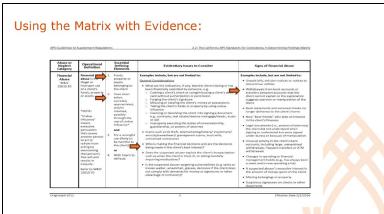
14 Wherever Lane, Santa Clara, CA 90000

Account Number: 987654321

Amount of Bill: \$10,000

Seeking potential legal action for not paying an overdue property tax bill.

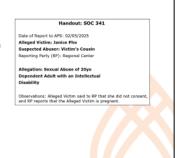




Using the Matrix with Evidence: Janice Pho

· Content Warning: Sexual Abuse

APS receives a report from the Regional Center alleging sexual abuse. Their 20yo consumer with an intellectual disability is pregnant. The APS professional interviews the client, Janice Pho, who says that her cousin, who moved into her home a few months ago to work for her dad, took her for a ride in the mountains. When she said it was time for her to go home, he said that he would not drive her back unless she had sex with him. She said that she didn't want to, but he threw the keys in the backseat of the car until she would have sex with him. She reported, "I had to have sex with him so that I could get home."



Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Sexual Abuse
Sexual Abuse Wali: 15610.63 (e)	sexual abuse in oncoronerseal sexual contact of any kind with a surviving a s	Subtrace a sexual incidentity or situation(s) or situation(s) occurred and The incident or situation is subtracted in the subtrac	Examples include, but are not limited to: General Considerations What are the includations, if any, that the client is What are the includations, if any, that the client is Touched in an unwarred fashion Reped, solonized, or forced to take off his/her clients Fronced to book at permipupuly Pressured/forced to have unwarred asked Fronced to book at permipupuly Pressured/forced to have unwarred asked Fronced to book at permipupuly Pressured/forced to have unwarred asked Fronced to book at permipupuly Pressured/forced to have unwarred asked Fronced to book at permipupuly Pressured/forced to have unwarred asked Fronced to book at permipupul Pressured/forced to have unwarred asked Fronced to book at permipupul Fronced to book at permipupul Fronced to book at permipulus Fronced to	Exemples include, but are not limited to: Gendral or and park, irritation or Reeding Brushing on setteral genitation or inner straigh. Difficulty walking or string. Torn, stained or bloody underclothing. Torn, stained or bloody underclothing. Torn, stained or bloody underclothing. Clinicit is infinish body parts are it metald roughly white receiving care, such as when Client forced to usuch pornography on the television and/or computer. Client forced will approach of the assexually transmitted disease. Medical asseximent and list bondy, including a medical epition support the region of Sexual assexif. The dependant adult is pregnant Sudden, marked change in personality or demeanor.



Handout: SOC 341

Date of Report to APS: 02/05/2025

Alleged Victim: Janice Pho

Suspected Abuser: Victim's Cousin Reporting Party (RP): Regional Center

Allegation: Sexual Abuse of 20yo
Dependent Adult with an Intellectual
Disability

Observations: Alleged Victim said to RP that she did not consent, and RP reports that the Alleged Victim is pregnant.



Scenario #1



An 83-year-old woman needs assistance with her care, however, there is no concern for her decision-making ability at this time. She has In-Home Supportive Services (IHSS) in place and gives her care provider her jewelry for safekeeping while she goes to the hospital for surgery. Upon her discharge from the hospital, the client asks the provider to bring back her jewelry. The provider keeps forgetting to return it. The client tells this to her Home Health Nurse, who in turn files a report with APS.

The APS professional meets with the client who states that she has been home from the hospital for 3 days and has asked the provider to bring back her jewelry 2 different times, and the provider has failed to do so.

The APS professional then meets with the provider who states that she keeps forgetting to return the jewelry; however, will try to remember to bring the jewelry back to the client.

SCENARIO #1:

An 83-year-old woman needs assistance with her care, however, there is no noted concern with her decision-making ability at this time. She has In-Home Supportive Services (IHSS) in place and gives her care provider her jewelry for safekeeping while she goes to the hospital for surgery.

Upon her discharge from the hospital, the client asks the provider to bring back her jewelry. The provider keeps forgetting to return it. The client tells this to her Home Health Nurse, who in turn files a report with APS. The APS professional meets with the client who states that she has been home from the hospital for 3 days and has asked the provider to bring back her jewelry 2 different times, and the provider has failed to do so.

The APS professional then meets with the provider who states that she keeps forgetting to return the jewelry; however, will try to remember to bring the jewelry back to the client.



Scenario #2 In groups: 1. Evaluate evidence for abuse indicators 2. Determine if the evidence meets the abuse's legal components 3. Explain how the evidence meets the abuse's legal components 4. Assign a finding(s)

SCENARIO # 2:

The Home Health Nurse returns in a couple of days to follow up with the client. She notices that the client's care provider has not filled her prescription. The client confirms that her care provider receives time for errands that includes picking up her prescription, but that her provider has not been able to get it from the pharmacy. The client adds that she lent her provider \$400 dollars, and the provider has not paid her back. The client also says that her provider returned the jewelry. The provider comes daily. The nurse reports this additional information to APS. When the APS professional meets with the client, she confirms everything that the nurse reported to APS.



Scenario #3

Individually:

- Evaluate evidence for abuse indicators
- Determine if the evidence meets the abuse's legal components
- 3. Explain how the evidence meets the abuse's legal components
- Assign a finding(s)

After completed, come to consensus with team members and record in your Findings Report Template.



SCENARIO #3:

The following week, the APS professional and the Home Health Nurse do a joint visit to interview the client. The client confirms to the APS professional the statements she made to the nurse last week. Suddenly, the care provider arrives. They interview the provider privately. The APS professional inquiries about the medication, and the provider explains that the client only recently told her about the medication, after which she picked up the prescription and brought it to her three days ago.

The nurse looks at it and sees that the client has not taken her prescription medication for two days. The provider adds that the client arrived from the hospital somewhat confused and asked her to stay with her a couple of nights, until she felt better, and offered her \$400. The provider could not do it but offered her sister to spend both nights for \$400, and the client accepted. The provider added that the client refused services for the last couple of days and pointed at the overflowing sink with dishes from the past 3-5 days.

When asked, the client states that now she remembers that the provider's sister stayed with her for a couple of nights, and she thinks that she agreed to pay \$400, but inquires whether she paid her too much for two nights. The client admits having felt confused upon discharge, and her memory is blurry. The nurse will help her with her medication.



Skill Practice Lessons Learned

- What seemed to be the clearest allegation to determine a finding?
- · What was most difficult?
- · What surprised you the most?
- · What will you take away from this activity?



Peer Assessment



Individually:

- Evaluate evidence for abuse indicators
- Determine if the evidence meets the abuse's legal components
- Explain how the evidence meets the abuse's legal components
- Assign a finding(s)



Writing with Clarity and Thoroughness: "AFTER"

Findings Rational Narratives should include:

• Abuse Type

- Finding Determination
- Theory of the events that led up to the allegation

 Describe how/why abuse appears to have been committed
- **E**vidence that supports the finding
- Required Action

 Disposition of case (e.g. Referred to L.E., Case closed, No Services needed, Protective Services offered, Conducted a needs assessment)

Narrative Comparison

Identify the "AFTER" elements:

Financial Abuse - Unfounded. The client's son used his DPOA to protect his Father from the consequences of not paying his overdue property

He produced copies of the bill for \$10,000, the check used to pay the bill, and the DPOA. There is no evidence on the bank statement suggesting that the son is financially abusing the client. APS services are not needed.

Financial Abuse - Inconclusive. Report received by APS from mandated reporter on January 3 2020. It appears that the client's sister is financially abusing him; however, the client is protecting her at this time.

<u>A</u>buse Type Findings Determination Iheory of Events that led up to the allegation Evidence to support the finding Required Action

Optional - Narrative Comparison

- Content Warning: Sexual Abuse
- Identify the "AFTER" elements:

Sexual Abuse--Confirmed. Client is a 20-year-old female diagnosed with a development disability. It is reported that she has been sexually abused. Client is pregnant, however, per the r/p the client stated the sex was not consensual.

r/p the client stated the sex was not consensual. Client spoke with APS and stated that her cousin drove her into the mountains and refused to take her home unless she had sex with him. Client was clear she didn't want to, but left she had no choice. APS assisted the client with filing a police report. The perpetrator was arrested, and client was granted a restraining order. APS provided referrals for counseling and client will continue to receive follow up from regional center. APS is no longer needed at this time.

The client is a 20-year-old female with regional center services. Her cousin forced her to have sex with him and now she's pregnant. The cousin is in jail now and a permanent restraining order was issued. Case is closed.

Evidence to support the finding
Required Action



				I		
Narra	ative Practice #1					
Usin	ng <u>Scenario #3</u> from ear	er, work in teams t	to:			
	Construct a findings rati	onal narrative, inclu	uding "AFTER"			
	 Organize info into a your finding. 	comprehensible, co	herent explan	ation of		
	Record on the "Narrative	s" section of a Find	dings Report T	emplate.		
Narra	ative Practice #2					
	ative Practice #2	work individually to:				
Usin						
Usin	g <u>Scenario #3</u> from earlier,	narrative, including comprehensible, co	"AFTER".			
Usin	g <u>Scenario #3</u> from earlier, Construct a findings rationa • Organize info into a	narrative, including comprehensible, coinding.	"AFTER".			



Continued Efforts

- When my county's historical practice differs from the Consistency in Findings Matrix, how do I proceed?
- If by the time I investigate the report, the suspected abuser is no longer in contact with the client, I cannot have a finding of confirmed or unfounded.
 For example, if the Suspected Abuser is the IHSS Provider who is no longer the client's provider.
- In order to have a finding of Confirmed, I have to be very sure that abuse occurred, because I don't want to damage the suspected abuser's reputation in case I'm wrong?

P-I-E Wrap Up

- P Priceless piece of information.
- What has been the most important piece of information to you today?
- I Item to implement.
- What is something you intend to implement from our time today?
- E Encouragement I received.
- What is something that I am already doing that I was encouraged to keep on doing?





Final Questions and Evaluations Final Questions? Thank you for your commitment to older and dependent adults in your community and making them safer with improved quality of life. Thank you for attending and participating in this training! Please fill out your evaluations.







References

- California Department of Social Services, All County Letter No. 18-146 (12/21/2018). Implementation of Revised Adult Protective Services (APS) and County Services Block Grant (CSBG) Monthly Statistical Report SOC 242 (1/19)
- California Department of Social Services. SOC 343 Investigation of Suspected Dependent Adult/Elder Abuse (2001). Retrieved from http://www.cdss.ca.gov/cdssweb/entres/forms/English/SOC343.pdf
- County Welfare Directors Association (2024, July). California APS Guidelines to Supplement Regulations, Version 2.4. *Coordinated by County Welfare Directors Association*. (PDF).

https://www.cwda.org/formguidelines/adult-protective-services-consistency-guidelines



Handout: The Consistency Matrix (18 pages)

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2.2: The California APS Standards for Consistency in Determining Findings M

California APS* Standards for Consistency in Determining Findings

Key: APS = Adult Protective Services, Client = elder and/or adult with a disability

Abuse or Neglect Category	Operational Definition	Ess	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Physical Abuse
Physical	Physical abuse is	1. \	Non-accidental	Examples include, but are not limited to:	Examples include, but are not limited to:
Abuse	the non-accidental	. .	use of physical	General Considerations	 Sprains, dislocations, or fractures (for
Institutions	force that results	۵	deprivation or use	 What are the indications, if any, that the client is being or 	example, spiral fractures: when torque
Code	or could have	0	of medications for	has been:	is applied along the axis of a pone)
(W&IC)	resulted in bodily	0	control	 Hit, beaten, pushed, shaken, slapped, or kicked 	 Burns from such things as: cigarettes,
15610.63	injury, physical		and	 Struck with or without an object 	appliances, or hot water
(a)(b)(c)(d)(f)	pain, or	2. B	Bodily injury,	 Given unwarranted drugs 	
	impairment.	-	physical pain or	 Unreasonably physically restrained when not 	Abrasions or bruises on arms, legs, or
		=	impairment	medically authorized or given medication	torso that resemble rope or strap mark
		0	occurred	inappropriately to limit mobility or consciousness	indicating physical restraint
			or	o Force-fed	 Signs of traumatic hair and tooth loss
		3. B	Bodily injury,	 Deprived of food or water for a prolonged period or 	 Bruises from abuse can be anywhere or
			priysical pairi or	continually	the body, but bruises in the following
		.	have occurred.	 Based on the location, appearance, type of injury (or 	places are more likely to be from abuse
				pain/impairment), interviews and explanation, was it	than accidental:
				likely accidental or intentional?	 head, i.e., face, ears, and neck
				 Are there power and control issues in the relationship 	o arms, i.e., lateral area (the side of
				between the suspected abuser and the client?	area (the inside or palm side of the
				Is there a need for a safety plan?	arm)
				 Are the client and suspected abuser known to APS 	o genitalia
				because of prior reports?	 soles of the feet
					 posterior torso (including
				 Is law enforcement investigating this as a crime, e.g. 	 chest, upper and lower back, and
				assault, battery?	buttocks
				Client Considerations	 Bilateral bruising to the arms
				 Is the injury the result of a normal part of aging or 	shaken, grabbed, or restrained)
				disease process?	 Bilateral bruising of the inner thighs
					(indicating sexual abuse)

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	 Does the suspected abuser understand the doctor's instructions regarding the administration of medications, and/or use of restraints? 			
	 Does the suspected abuser have a criminal record? 			
	 Does the suspected abuser have a substance or mental health problem? 			
	 Is the suspected abuser dependent, financially or otherwise, on the client? 			
	 What access does the suspected abuser have to the client/does the suspected abuser live with the client? 			
or assault	Suspected Abuser Considerations			
Signs of malnutrition or dehydration without illness-related cause Police arresting the accused for battery	 Is the explanation for the injury consistent with the facts that the social worker observes, i.e., the physical location, the wounds, the timing, etc. match the explanation? 			
 Medical assessment and lab work including medical opinion on the results 	 Are the suspected abuser's and the client's explanations about how the injury occurred consistent with one another? 			
 Injuries in various stages of healing including multicolored bruises (indicating they occurred over time). 	 Does the client require assistance with ADLs? If the client is bruised, does he/she remember how he/ she got the bruises? 			
 History of similar injuries, numerous suspicious hospitalizations, and/or untreated previous injuries 	 Is the client cognitively impaired? Does the client use an assistive device for mobility? 			W&IC 15610.63 (a)(b)(c)(d)(f)
1. Larger bruises—accidental bruises tend to be smaller than deliberate ones	 Is the client taking any medication that would make him/ her bruise easily, such as prednisone, warfarin, or Plavix? 			(continued) Physical Abuse
Signs of Physical Abuse	Evidentiary Issues to Consider	Essential Defining Elements	Operational Definition	Abuse or Neglect Category

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Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Sexual Abuse
Sexual Abuse	Sexual abuse is	1. Evidence a sexual	Examples include, but are not limited to:	Examples include, but are not limited to:
W&IC 15610.63 (e)	nonconsensual sexual contact of	incident(s) or situation(s)	General Considerations	 Genital or anal pain, irritation or bleeding
,	any kind with a	occurred	 What are the indications, if any, that the client is 	 Bruising on external genitalia or inner
	client. It includes,	and		thighs
	-	2. The incident or	 Raped, sodomized, or forced to take off his/her 	 Difficulty walking or sitting
	Unwanted	situation is	clothes	 Torn, stained or bloody underclothing
	Billionon	unwanted or non-	 Photographed in a sexually explicit way 	
	 All types of 	consensual in	 Forced to look at pornography 	Client's intimate body parts are treated
	sexual assault or	nature.	 Pressured/forced to have unwanted sexual 	hoing alcohol or dropped
	battery such as		relations with a spouse, partner, significant other	bellig cleaned of diessed.
	rape, sodomy,		or anyone else.	 Client forced to watch pornography on the
	and coerced		 Are there power and control issues in the relationship 	television and/or computer
	illudity		between the suspected abuser and the client?	 Client is newly diagnosed with a sexually
	 Sexually explicit photographing 		Is there a need for a safety plan?	transmitted disease
	Forced exposure		 Are this client and suspected abuser known to APS 	 Medical assessment and lab work,
	to pornography		because of prior reports?	report of sexual assault
	 Unwanted sexual 		 Is law enforcement investigating this as a crime (i.e., sexual assault, sexual battery, rape, etc.)? 	 The dependent adult is pregnant
	spouse, partner,		Client Considerations	 Sudden, marked change in personality or
	significant other		 Is the client able to consent to sexual activity? If so 	demeanor
	or anyone else.		did the client consent? Was the client coerced or pressured into the sexual act?	
			 Does the client have family or friends to provide emotional support or to advocate on his/her behalf? 	
			 Are there any changes in the client's affect, tone of voice, or body language when in the suspected 	

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Abuse or				
Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Sexual Abuse
(continued)			Suspected Abuser Considerations	
Sexual Abuse W&IC			 What access does the suspected abuser have to the client/does the suspected abuser live with the client? 	
			 Is the suspected abuser dependent, financially or otherwise, on the client? 	
			 Does the suspected abuser have a substance or mental health problem? 	
			Does the suspected abuser have a criminal record, specifically has the suspected abuser been arrested for any sayual crimes or for a transcription of a	
			sexual nature?	

2.2: The California APS Standards for Consistency in Determining Finding

Supplement Regulations
2.2: The California APS Standards for Consistency in Determining Findings Matrix

Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Financial Abuse
Financial	Financial	1. Funds,	Examples include, but are not limited to:	Examples include, but are not limited to:
Abuse	abuse is the illegal or	property or assets	General Considerations	 Unpaid bills, eviction notices or notices to
15610.30	improper use	belonging to	 What are the indications, if any, that the client is being or has 	discontinue utilities
	of a client's	the client	been financially exploited by someone, e.g.	 Withdrawals from bank accounts or
	funds, property	2 Have heen	 Cashing a client's check or using/misusing a client's debit 	transfers between accounts that the
	or assets.		card without authorization or permission	client cannot explain or the explanation
		secreted	 Forging the client's signature 	suggests coercion or manipulation of the
		appropriated	 Misusing or stealing the client's money or possessions 	client
		and/or	 Taking the client's funds or property by using undue 	 Bank statements and canceled checks no
	*NOTE:	retained,	Coercing or deceiving the client into circums a decument	longer delivered to the client's home
	"Undue	possibly		 New "best friends" who take an interest
	influence"	use of undue	or will	in the client's finances
	means	influence*	 Improperly executing the duties of conservatorship, 	
	excessive		guardianship, or powers of attorney	the client did not understand when
	that causes	dire	 Scams such as ID theft, telemarketing/lottery/ investment/ 	signing or understood but were signed
	another person	For a wrongful	annuity/sweetheart/ grandparent scams, trust mills,	under duress or because of manipulation
	to act or	use (likely to	unlicensed contractors	 Unusual activity in the client's bank
	refrain from	the client)	 Who is making the financial decisions and are the decisions 	accounts, including large, unexplained
	acting by		being made in the client's best interest?	withdrawals, frequent transfers or ATM
	overcoming that person's	or	 Does the suspected abuser exploit the client's incapacitation 	withdrawals
	free will and	4. With intent to	such as when the client is tired, ill, or taking mentally	 Changes in spending or financial
	results in	dell'aud.	impairing medications?	management habits (e.g., has always been
	inequity.		 Is the suspected abuser targeting vulnerabilities (e.g. takes or 	a saver and is now spending a lot)
	Refer to W&IC		moves walker, wheelchair, glasses, dentures if the client does	 A suspected abuser's excessive interest in
	15610.70		not comply with demands for money or signatures or takes	the amount of money spent on the client
			advantage of confusion)?	 Missing belongings or property
				 Suspicious signatures on checks or other
				documents

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Essential Defining Elements

Abuse or Neglect Category

Operational Definition

Did the suspected abuser take the property or money

Evidentiary Issues to Consider

knowing such conduct is harmful to the client or with the

(continued)
Financial
Abuse
W&IC
15610.30

intent to defraud?

Did the suspected abuser fail to return the property/money upon demand by the client or his/her representative?

3. Are there any indicators of undue influence, such as:

Does the client have limited social contacts and is the

suspected abuser capitalizing on his/her loneliness &

Is the suspected abuser attempting to make the client emotionally dependent?

the client's life and affairs, including personal care, Is the suspected abuser attempting to take control of Is the suspected abuser trying to isolate the client?

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Is the suspected abuser creating an "us against them" as well as finances? medical attention, food, daily activities, and information

relationship with client? Is the suspected abuser exploiting his/her emotional

Is the client susceptible to threats of abandonment?

Changes in the ownership of property and suspected abuser, the client and the or history between the client and the between before and after histories.

Client has received a foreclosure notice

Client Considerations

Is law enforcement investigating this as a crime?

Are the client and suspected abuser known to APS because of

 Client's service providers were changed involved in the client's life.

2.2: The California APS Standards for Consistency in Determining Findings Matrix

Signs of Financial Abuse

arrangements made on his/her behalf understanding regarding financial Client's ignorance or lack of Implausible or inconsistent explanations

financial arrangements Absence of documentation about

by the client, caregiver, or suspected

abuser about the client's finances

 The client is not receiving care nor is commensurate with his/her assets. his/her living arrangements

The scope/quality of care the client has

the client or interrupts the client in The suspected abuser cues or prompts been receiving is reduced

 There are contradictions or environment, between chronologies, and inconsistencies in behavior, statements

Does the client have cognitive/memory impairments, drug or

substance abuse problems, or mental health problems that

that make him/her more dependent on others? Does the client have mobility problems and physical ailments

Abuse or Neglect Category

Operational Definition

Essential Defining Elements

 Are the client's needs being adequately met—medical, environmental, etc., or is the suspected abuser benefiting from the client's resources while the client does not have the **Evidentiary Issues to Consider**

(continued)
Financial
Abuse
W&IC
15610.30

6. Are there any changes in the client's affect, tone of voice, or 5. Have there been any changes in the client's contact with his/her social network? necessary care, supplies or affordable amenities?

8. Is the client depressed, anxious, or fearful? What changes have occurred in the client's life and living body language when in the suspected abuser's presence? situation since the suspected abuser became actively involved

with the client?

Suspected Abuser Considerations

Does the suspected abuser resist or try to interfere with the

client being interviewed alone?

marked change in behavior, such as: seems depressed or anxious, stops going out, avoids contact with family and The client has a relatively sudden and

suspected abuser. Access to the client is limited by the Signs of Financial Abuse 2.2: The California APS Standards for Consistency in Determining Findings Matrix

Does the suspected abuser have a criminal record?

Does the suspected abuser have a substance or mental health

becoming actively involved with the client? What was the suspected abuser's financial history before Is the suspected abuser dependent, financially or otherwise, client/does the suspected abuser live with the client? What access does the suspected abuser have to the

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2.2: The California APS Standards for Consistency in Determining Findings Matrix

Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Neglect
Neglect	Neglect is	1. Negligent failure to	Examples include, but are not limited to:	Examples include, but are not limited to:
W&IC 15610.57	defined as the refusal or	take action, whether intentional	General Considerations	 Client has bad hygiene and smells of
(a)(b)	failure to fulfill	or unintentional.	 What are the indications, if any, that the client is being or has 	Toul odor.
	any part of a	2. Could be:	been neglected because:	 Client has long, dirty, and unkempt
	person's	Caretaker	 A person who has a fiduciary responsibility to the client has 	finger and toe nails.
	obligations or	 Care Custodian* 	failed of to insure the client is receiving adequate care	 The suspected abuser is creating a
	client	 Person providing 	 An in-home service provider has failed to provide the client 	risk to the client's health by
		services (e.g.	with necessary care.	 not providing the prescribed
		home health	 The client is not being provided with necessities of life such 	medication properly (e.g. diabetes
		nurse)	as food, water, clothing, shelter, personal hygiene,	or high blood pressure)
		Person in a	medicine, comfort personal safety and other essentials by	 not providing transportation to
		position of trust	an individual who has an implied or an agreed-upon	medical/mental health visits
		or ilduciary (e.g.	responsibility to the client.	o not complying with the client's
		FOAJ	 A care custodian is not providing the client with the goods 	medical appointments
		Level of care or	or services that are necessary to avoid physical harm or	
		service is what a	mental suffering.	 Client's home is in dilapidated
		reasonable person	 Have issues of neglect resulted in physical or emotional harm 	condition.
		would provide.	or hospitalization (e.g. malnutrition, dehydration, decubitus	 Client is living in hoarding conditions.
		* "Care custodian"	ulcers, depression, decrease in quality of life, social	 Client has been living with no running
		means an	Withdrawai, etc)?	water, heat, or electricity.
		administrator or an employee of a public or private facility or	 Is the client being neglected due to retaliation/family dynamics (e.g. son or daughter unhappy with their upbringing)? 	 Client is found soiled and the house smells of feces.
		agency, or persons	 What is the level of stress in the in the household due to financial family, marital or health problems? 	 The suspected abuser refuses to
		services for elders or		dress the client or dresses the client
		dependent adults (for	 Are the client and suspected abuser known to APS because of 	inappropriately.
		full definition, refer to	prior reports?	 The suspected abuser fails to protect
		WIC 15610.17)	 Is law enforcement investigating this as a crime? 	the client from health and safety
				hazards (e.g. allowing pets to
				defecate and urinate in the home).

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2.2: The California APS Standards for Consistency in Determining Findings Matrix

Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Neglect
(continued) Neglect W&IC 15610.57			<u>Client Considerations</u> • Does the client have diagnosed dementia, or is there evidence to suggest that there is an issue with client's capacity?	 Deprivation by care custodian: WI 15610.35. "Goods and services necessary to avoid physical harm mental suffering" include, but are
(a)(b)			 Has the client refused medical treatment because he/she relies on treatment by spiritual means through prayer alone in lieu of medical treatment? Is this the reason proffered by for a lack of 	limited to, all of the following: (a) The provision of medical care for the provision and mental health needs to be a second mental health needs to be a se
			illedical callet il so, tills woold flot be considered liegiect.	(b) Assistance in personal hygiene
			problems that make providing care difficult?	(c) Adequate clothing.
			Does the client have an abusive or dominating personality?	(d) Adequately heated and ventila shelter.
			• Does the client resist tielbs	(e) Protection from health and saf
			משקרצינים חשמבר בעוומומרומנטוומ	19201.43
			Is the neglect intentional or unintentional?	(f) Protection from malnutrition,
			 Did the suspected abuser knowingly deprive the client of food, shelter, clothing, and/or medication? 	under those circumstances where results include, but are not limited to, malnutrition and
			 Did the suspected abuser neglect the client for personal gain (e.g. to save money or inheritance)? 	deprivation of necessities or physical punishment.
			 Does the suspected abuser have a drug/ alcohol or mental health problem that impairs his/her ability to make sound decisions for himself and/or for the client? 	(g) Transportation and assistance necessary to secure any of the needs set forth in subdivisions
			 Is the suspected abuser overwhelmed with his/her duties or lacks the training to provide appropriate care? 	to (1), inclusive.
			 Does the suspected abuser have Durable Power of Attorney over client? 	
			 Did the suspected abuser fail to seek or provide needed medical treatment as promptly as a reasonable person would? 	



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Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Neglect
(continued) Neglect			 What access does the suspected abuser have to the client/does the suspected abuser live with the client? 	
W&IC 15610.57 (a)(b)			 Is the suspected abuser dependent, financially or otherwise, on the client? 	
			Does the suspected abuser have a criminal record?	
			 If a licensed agency is responsible, is a cross report warranted? 	

2.2: The California APS Standards for Consistency in Determining Findings Matrix

APS Guidelines to Supplement Regulations



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category		Cicilicity		
Self Neglect W&IC	Self-Neglect is an adult's	 Client is refusing or failing to 	Examples include, but are not limited to: General Considerations	Examples include, but are not limited to:
15610.57 (a)(2), (b)(5)	refusal or failure to perform	exercise self care.	 What are the indications, if any, that the client's self care is or has been inadequate, for example: 	 Client is unable/fails/refuses to take in adequate amounts of food and fluids
	essential self- care tasks.	2. The level of self	 Not obtaining essential food, clothing, shelter, and medical care 	 Client has a noticeable weight
		care is not reasonable.	 Not maintaining physical health, mental health, financial health, or general safety? 	loss or is showing signs of malnutrition.
			 Is the client's chronic homelessness or chronic substance abuse the sole basis for the referral? If so, the report might not be accepted as 	 Client's physical appearance shows sunken eyes.
			self-neglect.	 Client is eating food that is
			 Would the client more appropriately served by another system of care/agency (e.g. mental health services, Regional Center, homeless 	potentially unsafe or harmful to his/her health condition.
			services, etc.)? If so, the report might be referred to that agency.	 Client is unable/fails/refuses to
			Is this client known to APS because of prior reports?	dress him/herself appropriately
				 Client is unable/fails/refuses to
			Client Considerations	attend to personal hygiene and
			Is the client's failure to get medical care or treatment because he/she	smells of foul odor.
			relies on treatment by spiritual means through prayer alone in lieu of medical treatment? If so, this is not considered neglect	 Client's home is unclean and/or
			medical or equipment in polymers to more compliant or in-Birons	nazardous (e.g., soiled and sme
			 Is the client's failure to perform essential self care a result of poor cognitive functioning, mental limitation, substance abuse, or chronic 	of feces or no running water, heat, or electricity).
			poor health?	 Client is unable/fails/refuses
			 Has the client's health deteriorated or has he/she developed chronic health problems due to the refusal of medical services? 	medical care and/or mental health services.
			Does the client exhibit hoarding behavior, including animal hoarding?	 Client is unable/fails/refuses to take his/her medication.

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	Is the client able to manage his/her finances?			
 Bills are unpaid or payments are late. Utilities are shut off or at risk of being shut off. Client is unable/fails/refuses to protect his/her money from scams or others. 	 Is the self-neglect a result of lack of awareness or inability? Is the client at any risk due to his/her behavior, such as risk of eviction or having his/her housing condemned by environmental health? What resources were available to the client and how reasonable is it that the client could have accessed them? If resources were available combined with functional ability and balancing safety — could safety be maintained? 			(continued) Self Neglect W&IC 15610.57 (a)(2), (b)(5)
Signs of Self-Neglect	Evidentiary Issues to Consider	Essential Defining Elements	Operational Definition	Abuse or Neglect Category

2.2: The California APS Standards for Consistency in Determining Findings Matrix

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Operational Defining Elements Evidentiary Issues to Consider the Constant of t	ler Signs of Abandoni
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Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Abandonment
Abandonment	Abandonment	1. Desertion is deliberate	Examples include, but are not limited to:	Examples include, but are not limited to:
W&IC 15610.05	is intentionally leaving or	2. Could be:	General Considerations	 Cognitively impaired client is taken to
	forsaking a	 Caretaker 	 What are the indications, if any, that the client 	hospital ER waiting room, bus station,
	client	 Care Custodian* 	has been abandoned?	church, etc. and left by caregiver who
		 Person providing services (e.g. home health nurse) 	 Are the client and suspected abuser known to APS because of prior reports? 	does not return
		 Person in a position of trust or 	 Is law enforcement investigating this as a crime? 	manage without assistance goes away
		Reasonable person would	Is the abandonment part of a threat?	without making plans for coverage
		continue to provide care and	Is there a risk to the client's safety because of	Caregiver takes client to another city and leaves him /hor there without
		on the state of th	which carefully are made refer	making arrangements for his/her care
		•	Client Considerations	
		administrator or an employee of a	Is the client cognitively impaired?	 client is piaced in a care facility against his/her wishes and forced to
		public or private facility or agency,	Did the client consent to be left?	remain because home care
		or persons providing care or services for elders or dependent adults (for full definition, refer to WIC	 Is it in the client's best interests to be left where he/she is? 	arrangements are withdrawn by caregiver
		15610.17)	Suspected abuser Considerations	
			 Was the client abandoned for the personal gain or to meet someone other than the client's needs? 	
			 Is the suspected abuser dependent financially or otherwise on the client? 	
			 Does the suspected abuser have a substance or mental health problem? 	
			 Does the suspected abuser have a criminal record? 	

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Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Isolation
Isolation	Isolation is the	1. The action of	Examples include, but are not limited to:	Examples include, but are not limited to:
W&IC 15610.43	purposeful prevention of	the suspected abuser is	General Considerations	 Client's support system, both formal and
	communication	purposeful	 What are the indications, if any, that the client is being or has been isolated—such as restricting a client's personal freedom in order to 	informal, has increasingly restricted access to the client, e.g.:
	client and others without	2. Client does not or cannot	influence or control him/her and/or his/her resources through deceit, coercion, force, or threats?	 visitors are turned away phone calls blocked
		and	 Are there power and control issues in the relationship between the suspected abuser and the client? 	 phone number changed mail not given to the client
		=		The all and a belief to the second and are to
	when the	client's best	influence as demonstrated by such things as:	made difficult by
	the client's best	interest	 attempting to make the client emotionally dependent 	 denying the client access to a phone disconnecting the client's phone
	Illiciesc		including personal care, medical attention, food, daily	 There is a change in the client's doctors,
			 creating an "us against them" mentality 	 Caregivers not hired by the suspected
			 fostering powerlessness & vulnerability in the client 	abuser are fired.
			 exploiting his/her emotional relationship with client? 	Client's mailing address is changed to a
			• is the suspected abuse refining to control the chefit's unlough devent, coercion, force, or threats?	 Client is told that friends and/or family
			 Are the client and suspected abuser known to APS because of prior reports? 	are mad at him/her (as reason they are not visiting).
			Client Considerations	 Suspected abuser tries to make the client fearful about going outside by saying such
			 Does the client have cognitive/memory impairments, drug or substance abuse problems, or mental health problems that might impair his/her capacity? 	things as there is danger outside.
			 Does the client have mobility problems and physical ailments that make him/her more dependent on others? 	

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Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Isolation
(continued)			Suspected Abuser Considerations	
Isolation W&IC			Is the suspected abuser isolating the client for personal gain?	
15610.43			 Is the suspected abuser dependent, financially or otherwise, on the client? 	
			 Does the suspected abuser have a substance abuse or mental health problem? 	
			 Does the suspected abuser have a criminal record? 	

2.2: The California APS Standards for Consistency in Determining Findings I

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Abuse or Neglect Category	Operational Definition	Essential Defining Elements	Evidentiary Issues to Consider	Signs of Abduction
Abduction W&IC 15610.06	Abduction is the malicious taking or enticing away a client from California or	 The client was taken from California and is not being allowed to 	Examples include, but are not limited to: General Considerations	Examples include, but are not limited to:
	keeping the client from returning to California, when	return. or	 What are the indications, if any, that the client is being or has been abducted? 	 The client was taken from California and is not being
	the client lacks the capacity to consent or without consent of the conservator.	 The client is a California resident who is out of state 	 Are the client and suspected abuser known to APS because of prior reports? 	allowed to return.A California resident is out of
		and wants to return but is not being allowed to.	 Is law enforcement investigating this as a crime, e.g. kidnapping? 	state, wants to return but is not being allowed to.
		and 3. The client did not leave of his/her own volition or the	 Client Considerations Does the client have the capacity to consent to the move or is the client conserved? 	 The client adult did not leave of his/her own volition. The client was not removed from
		conservator hasn't consented.	 Did the client consent or did the conservator give permission for the move? 	the state as protective measure or because it was in his/her best
		or 4. The client does not have the capacity to	 Is it in the client's best interests to move? Suspected abuser Considerations 	interest.
			 Did the suspected abuser abduct the client for personal gain or to meet someone other than the client's needs? 	
			 Is the suspected abuser dependent, financially or otherwise, on the client? 	
			 Does the suspected abuser have a substance or mental health problem? 	
			 Does the suspected abuser have a criminal record? 	

2.2: The California APS Standards for Consistency in Determining Findings Matrix

Effective Date 2/1/201	18	Originated 2011
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Handout: Guiding Principles

APS Guidelines to Supplement Regulations

2.3: Guiding Principles (for Consistency in Determining Findings)

Guiding Principles

Findings Are:

- A reflection of the investigation and the information gathered pertaining to the essential defining elements of the alleged abuse
- Based upon the social worker's evaluation of the credible information gathered as to whether or not abuse has occurred
- Based on community standards rather than the client's perspective in determining self-neglect

Findings Are Not:

- Tied to services, i.e., you need not have a confirmed or inconclusive finding to offer services
- Subject to determining or proving the intent of the suspected abuser
- Dependent on identification of the abuser
- Subject to the county's or agency's political issues
- Influenced by possible repercussions for a suspected abuser as a consequence of the finding
- Influenced by the possibility of a future abuser registry
- Influenced by law enforcement's response to the finding

Guidance on Findings:

- When capacity is in doubt, get an expert opinion if possible, but regardless create the service plan as if the client lacked capacity.
- When capacity is in question, and the worker has no psychological testing results, a worker should not make an unfounded finding.
- Workers should document the specific reasons that led them to their findings, not just state their conclusions.
- Workers' synthesis of the information could result in a confirmed finding even if that finding conflicted with some of the information gathered.
- While gut feelings or instincts are often indicators that something is wrong, a finding should not be made on gut feelings alone with no evidence to support it.

Guidance on Information Gathering:

In general, believe the client especially when he/she recounts or describes abuse suffered.
 However, a caveat to believing the client is when the client may be trying to protect the suspected abuser or is being unduly influenced by the suspected abuser.

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2.3: Guiding Principles (for Consistency in Determining Findings)

- Approach the investigation and assessment with an open mind. The social worker's personal beliefs and attitudes about what is in the best interest of the client cannot interfere with the findings of an allegation.
- Where possible, evidence should be gathered from more than one source.

Types of Evidence:

- Client statement
- SW direct observations
- Physical evidence, e.g., injuries, cluttered home, no utility service, etc.
- Corroborating evidence, e.g., witnesses, physician records, documents, etc.
- Circumstantial evidence
- Unobserved/3rd Party suspicions
- History, e.g., prior APS reports, police records, incidents with same perpetrator, patterns of covering up abusive situations, etc.

Finding Standards:

- Findings are a combination of both judgment and a reasoned approach.
- They are based upon:
 - the facts/information gathered by the APS worker that are related to the essential elements of the abuse alleged, and
 - the evaluation of those facts by the APS worker using his/her expertise, experience, and training
- As a general rule, the following standards should be used when determining findings:
 - Confirmed = the information gathered must reasonably support all of the essential elements of the alleged abuse or neglect.
 - Inconclusive = the information gathered reasonably supports only some of the essential elements of the allegedabuse or neglect.
 - Unfounded = the information gathered reasonably refutes the essential elements of the alleged abuse or neglect.
- Confirmed and unfounded findings require information to support them. When the worker is unable to gather sufficient information to reasonably determine if the abuse happened or not, inconclusive is the appropriate finding.
- Exceptions to the general rule: Because of the complexity and uniqueness of abuse and neglect investigations, exceptions can and do happen. When that occurs, the worker should consult with his/her supervisor.

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Handout: Findings Myth Buster (11 pages)

APS Guidelines to Supplement Regulations

2.16: Findings Myth Buster

Three frequently asked questions by APS Workers

1. Are there universal guidelines for arriving at a finding?

Answer: Yes. These universal guidelines for APS Workers in California can be found under sections 2.1, 2.2, and 2.3 of the CWDA's Adult Protective Services Consistency Guidelines (hereafter referred to as "Guidelines") found here:

https://www.cwda.org/formguidelines/adult-protective-services-consistency-guidelines

2. Is there a universal definition of investigation for APS in California?

Answer: Yes. The California Welfare and Institutions Code (WIC) defines an APS investigation as follows:

⇒ **Definition of Investigation – WIC** <u>15610.40.</u> "'Investigation' means that activity undertaken to determine the validity of a report of elder or dependent adult abuse."

NOTE: Even when the client is no longer at risk by the time you conduct your investigation, you are determining whether what was alleged likely happened or not. During your investigation, you may find out that the client may no longer be abused or at risk of abuse.

3. When my county's historical practice differs from the Consistency in Findings Matrix, how do I proceed?

Answer: Please refer your county's leadership to the CWDA's Guidelines, which are intended to promote consistency in practice under a realigned APS program: https://www.cwda.org/formguidelines/adult-protective-services-consistency-guidelines

Myth Buster

- General Myths
- When the report alleges elder or dependent adult abuse in the past, but the abuse is currently not happening, you cannot have a finding of confirmed or unfounded.
 - **FALSE** When the report alleges past abuse, you can make a determination regardless of timeframe of abuse.
- If by the time I investigate the report, the suspected abuser is no longer in contact with the client, I cannot have a finding of confirmed or unfounded. For example, if the Suspected Abuser is the IHSS Provider, who is no longer the client's provider.

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2.16: Findings Myth Buster

FALSE

When the report alleges abuse, you can make a determination even if the abuser is no longer involved nor has access.

3. I was told that APS can have a finding of confirmed or unfounded only when it is cross-reported to us by law enforcement.

FALSE

APS is mandated to investigate an allegation of abuse as defined in the WIC, and have a finding of confirmed, inconclusive or unfounded (or in the case of NTD, a finding of Not Applicable), and should not be influenced by law enforcement's response to the finding.

4. In order to have a finding of Confirmed, I have to be very sure that the abuse occurred, because I don't want to damage the suspected abuser's reputation in case I'm wrong.

FALSE

The role of the APS worker is to look at the facts and see if they meet the defining elements of the type of abuse, by following an APS appropriate investigation. The Training on Consistency in Determining Findings will help determine if an allegation should be confirmed. Remember, findings should not be influenced by possible repercussions for a suspected abuser as a consequence of the finding, nor should they be influenced by the possibility of a future abuser registry.

I can have a finding of unfounded or confirmed even when I did not interview the suspected abuser.

TRUE

If the evidence meets the Essential Defining Elements, you may have a finding of confirmed, even if you have not interviewed the suspected abuser.

Myths on Confirmed Findings

You can only use "Confirmed" when the client confirms abuse, unless the client has memory impairment and it is clear that the stories provided by the client are implausible.

FALSE You arrive at a finding based on training and evidence (see intro paragraph), e.g., often victims of abuse may deny or not disclose allegations.

Confirming an allegation is done when there is evidence—such as facts or observations—that
meet the Essential Defining Elements of that type of abuse.

TRUE

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Findings should be based upon the social worker's evaluation of the credible information gathered as to whether or not abuse has occurred. There are multiple types of evidence. Please refer to the Guidelines—Guiding Principles section on "Types of Evidence."



2.16: Findings Myth Buster

I confirm an allegation when the client confirms the abuse, but may also be contributing to the problem. For example, when the client confirms being abusive to the suspected abuser.

TRUE

Findings should be made based upon the social worker's evaluation, regardless of the client's possible contribution to the situation.

III. Myths on Incondusive Findings

9. Inconclusive is the safest finding when client denies the abuse.

FALSE

There are different reasons why the client might deny the abuse; a caveat to believing the client is when the client may be trying to protect the suspected abuser or is being unduly influenced by the suspected abuser. Where possible, evidence should be gathered from more than one source.

"Inconclusive" is only selected when there is not enough evidence, or sufficient client cooperation, to determine a finding of "Confirmed."

IT DEPENDS

A finding of "inconclusive" is appropriate when the information gathered reasonably supports only some of the essential elements of the alleged abuse or neglect. Confirmed and unfounded findings require information to support them. When the worker is unable to gather sufficient information to reasonably determine if the abuse happened or not, inconclusive is the appropriate finding.

11. "Unfounded" is not an adequate selection, and "Inconclusive" should be used instead as "a way to stay on the safe side of things."

FALSE

"Unfounded" should be selected when the information gathered reasonably refutes the essential elements of the alleged abuse or neglect—that is, the abuse unlikely occurred. "Inconclusive" should be selected when the information gathered reasonably supports only some of the essential elements of the alleged abuse or neglect.

12. The reason we use "Inconclusive" most of the time is because we were encouraged in training to use this finding unless we have confirmed allegations. Therefore, this finding is used for all cases unless allegations were confirmed.

FALSE

The Guidelines were developed to assure that counties were consistent in determining findings. "Inconclusive" should be selected when the information gathered reasonably supports only some of the essential elements of the alleged abuse or neglect. Findings should be based upon the facts/information gathered by the APS worker that are related to the essential elements of the

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2.16: Findings Myth Buster

abuse alleged, and the evaluation of those facts by the APS worker using his/her expertise, experience, and training.

13. If I use "Inconclusive" then this will "take away" from the services I provide.

FALSE

Services offered depend on your assessment, service plan, and client need, and not on whether you have a finding of Inconclusive.

IV. Myths on Unfounded Findings

 Unfounded cannot be used as a finding determination. I've been trained or told that we cannot use Unfounded as a reason.

FALSE

The Guidelines were developed to assure that counties were consistent in determining findings. "Unfounded" should be selected when the information gathered reasonably refutes the essential elements of the alleged abuse or neglect—that is, the abuse unlikely occurred. Findings should be based upon the facts/information gathered by the APS worker that are related to the essential elements of the abuse alleged, and the evaluation of those facts by the APS worker using his/her expertise, experience, and training.

V. <u>Evidentiary Challenges</u>

15. I can have a finding of Unfounded or Confirmed when I have difficulties acquiring evidence. For example, I only have the client's statement, but no access to collateral contacts, or I am unable to obtain the needed information like medical records, financial records, or criminal history.

TRUE

Findings are based on preponderance of evidence. This means, having more evidence (or higher quality evidence) in favor of an allegation than not in favor, i.e., an objective review of the evidence revealing that the alleged abuse more likely occurred than not. "Confirmed" can be thought of as 51% or greater likelihood of supporting all legal elements based on using preponderance of evidence as the standard of proof.

16. I cannot have a finding of Unfounded or Confirmed when the client has cognitive, developmental or mental health issues making their statement unreliable, and I am unable to observe the physical evidence (e.g., a bruise or decubiti).

FALSE

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As just mentioned above in number 15, findings are based on preponderance of evidence, i.e., having more evidence (or higher quality of evidence) in favor of an allegation than in not.

17. You can confirm a case when you don't see any bruises or there is no physical evidence, e.g., when the client says that the physical abuse occurred, but there is no physical evidence.



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TRUE

In general, believe the client, especially when they recount or describe abuse suffered. Approach the investigation and assessment with an open mind. Where possible, evidence should be gathered from more than one source.

VI. Client Participation and Capacity

18. If the client says that the abuse did not happen—or retracts their statement, "lacks capacity," or becomes uncooperative—but the evidence confirms the allegations, you could have a finding of confirmed.

TRUE

Your finding is not exclusively dependent on the client's statement, but on the direct or indirect evidence that you gathered through your investigation.

19. If, during an APS investigation, the client alleges IHSS fraud by the provider claiming hours they did not work, and the client did not authorize the timesheet, but the next day the client withdraws the allegation saying they were mad at the provider, then the allegation is unfounded.

IT DEPENDS

If the nature of the evidence that led to your original finding has changed, then you would need to reassess whether you still have the evidence needed to meet the Essential Defining Elements for that type of abuse.

VII. Financial Abuse

Note: Part of your consideration in looking at Financial Abuse, is assessing for Financial Self-Neglect and Abuse by Other.*

- 20. I can confirm financial abuse when the suspected abuser is not known to the client, and the financial institution has resolved the issue. For example, a scam involving identity theft.
 - TRUE We are investigating the allegation, and the evidence could meet the Essential Defining Elements of Financial abuse.
- 21. I can have a finding of Confirmed when the client believed the scam, but another party intervened to prevent the scam from happening. For example, the financial institution convinced the client not to withdraw money for an IRS scam.

*FALSE

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Even when the evidence does not meet the Essential Defining Elements of Financial Abuse by other, you could suspect financial self-neglect and confirm that, and tailor the appropriate services to assist the client. Even if the scam did not go through, and the allegation of abuse by others was therefore Unfounded, the client may still be at risk for a future scam. Additionally, the SOC 242 Report captures any reported scams.



2.16: Findings Myth Buster

 I can have a finding of Unfounded, if the client recognized a scam, and did not participate in it (e.g., a lottery scam), and there was no financial loss.

TRUE

Even if the scam did not go through, the client may still be at risk for a future scam, and screening for financial self-neglect is appropriate. And as mentioned above, the SOC 242 Report captures any reported scams.

23. I can have a finding of Unfounded when the client continues to participate in a scam (e.g., Lotto, Granny/IRS/computer virus Scam), even when they've been explained that it is a scam and how it works, and I do not suspect cognitive incapacity, but rather poor decision-making; OR the client was reimbursed by the bank or recovered the money in another way.

FALSE

If the client has sent money to the scammer, then abuse by other happened, and therefore the finding is not dependent on the client's willingness to participate (or capacity), but on whether the situation meets the Essential Defining Elements of Financial Abuse found in the Consistency in Findings Matrix. In addition, you would assess for Financial Self-Neglect.

24. APS receives a report that a caregiver stole from a client. The client has no proof, and the investigation yields no proof nor likelihood that it happened; yet the client is adamant that items were stolen. There is no history nor suspicion that the client suffers from mental health issues. I should confirm the allegations.

FALSE

Findings are not exclusively dependent on the client's statements, nor their mental health/cognitive status, even if the client suffers from mental health issues. If the findings of your investigation do not yield information to support the Essential Defining Elements of Financial Abuse, then you would arrive at a finding as described by the Matrix, Guide, and the Consistency in Findings class.

25. Let's say that the Client engages in a financial agreement (e.g., loan, investment, business opportunity) with a Suspected Abuser or another party, and promissory notes are written or communication is exchanged between both parties. The Suspected Abuser or other party initially makes payments (e.g., monthly/quarterly) to the client, but shortly thereafter stops making the payments. This is considered financial abuse on the part of the Suspected Abuser or other party.

IT DEPENDS

For instance, you may determine that the situation does not meet the definition of financial abuse (e.g., party cannot make repayments, or the agreement is not being fulfilled), and the client might be referred to other appropriate remedial services. Yet, if the situation meets the defined criteria (e.g., undue influence, the client suffers from impaired decision making, etc.) the training materials—along with appropriate MDT discussions—could help you determine if the Essential Defining Elements are met for a finding of Confirmed.



2.16: Findings Myth Buster

26. Client has a family member who evidently preys on client due to beginning stages of dementia or cognitive decline. The client denies financial abuse and reports giving money willingly to the Suspected Abuser, but the client falls behind on paying bills, mortgage/rent, and in attaining essential food; therefore, placing the client's own health and safety at risk. Financial abuse by the Suspected Abuser is Confirmed.

TRUE

This scenario illustrates how the client is being harmed and impacted by the situation, and it meets the Essential Defining Elements of the abuse.

27. When the client is alert and oriented and provides extra or reportedly excessive gifts and money to her privately paid caregiver, this is not financial abuse.

IT DEPENDS

You would need to screen for decisional ability, and assess other considerations such as the extent of the client's estate, the client's lifestyle and lifelong pattern, the length and nature of the relationship with the caregiver, the presence or absence of involved family, if the client is still able to meet their financial needs and obligations, obtain desired amenities, and maintain their lifestyle. Depending on the evidence found during the assessment and investigation, this may be considered Unfounded, Inconclusive, or even Confirmed, particularly if the client is being unduly influenced.

28. When the client has a joint bank account with the Suspected Abuser, who reportedly withdraws monies from the account, then there is no financial abuse because both parties are joint owners of the account.

IT DEPENDS

For instance, you would need to look into the timing and sequence of events, the reason the joint account was set up, screen for undue influence, and assess other considerations. Even when this might not meet a criminal standard, it could meet the civil standard of financial abuse.

VIII. Neglect

29. If the client suffers a fall, or health complications, or a crisis while the primary caregiver (e.g., a family member) is not home due to running an errand or time off, and the client is hospitalized as a result, then this would this be considered neglect on the part of the caregiver.

IT DEPENDS

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For example, there might be circumstances that explain the situation, such as is this a pattern or an isolated event, the level of care that the client needs (like stand-by vs. hands on care), etc. The evidence might be more likely to support a finding of Confirmed if the caregiver is paid and the crisis/injury occurred during a paid shift.

30. The client arrives at the hospital with serious medical concerns, somewhat dirty with feces dried to buttocks. The hospital calls APS to report suspected neglect. Upon the APS worker's arrival at



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2.16: Findings Myth Buster

the hospital, the client's attending physician fails to offer an opinion as to neglect or general progression of an existing disease process. Also, the client and the Suspected Abuser deny poor care. Because we don't have a medical opinion confirming neglect, then I cannot confirm neglect.

IT DEPENDS

For example, the client's home environment could reveal concerns that support neglect by other, including self-neglect. You need to assess the overall condition of the client when brought to the Emergency Department and the signs of neglect by other represented by the condition of the client. It is not always necessary to have the medical opinion, if there is other compelling evidence of neglect.

IX. Physical Abuse

31. APS receives a report that the client's caretakers are using drugs in front of the client, who is developmentally delayed. The report also alleges that the client is given drugs. When the client is asked if they have been using drugs, the client shakes their head as in saying no, but gestures how to smoke from a pipe. Also, the Suspected Abuser is denying the allegations. Because of this, we cannot confirm the abuse.

FALSE

Just because the client denies the physical abuse, does not mean that the alleged abuse did not happen. The finding should be based on the social worker's investigation and assessment of the available evidence.

X. Sexual Abuse

32. The client no longer wishes the caregiver to provide needed personal care, because during a previous personal care session the client became aroused. The client now is alleging sexual abuse, therefore we can confirm sexual abuse.

IT DEPENDS

The client's statement alone is not sufficient to confirm sexual abuse, and a proper investigation and assessment of the evidence gathered will help you assess if you have the information necessary to meet the Essential Defining Elements of sexual abuse.

33. APS received a report that a developmentally delayed adult was sexually abused. They are unable to verbalize the abuse, and the Suspected Abuser is denying the allegation. Therefore, you cannot confirm sexual abuse.

FALSE

Just because a vulnerable adult cannot relate what happened to them, does not prevent you from pursuing an investigation to gather the evidence that you need to meet the Essential Defining Elements of sexual abuse. You may pursue the investigation, gather more information and evidence, including but not limited to prior report history, physical/medical such as marks, abrasions, etc.



2.16: Findings Myth Buster

The Matrix offers a variety of signs and indicators of sexual abuse to guide your investigation.

XI. Self-Neglect

34. If the client choses to be homeless, as a lifestyle choice (and exercising their constitutional right to self-determination), then self-neglect would be Unfounded, as long as the client continues to obtain essential food, clothing, medical care, and manage their moneys.

TRUE

Self-neglect would be Unfounded if there is no question about the client's decisional capacity in reference to lifestyle choices and they are meeting their basic needs. Some counties may have programs designed to specifically serve the homeless population, whereas others may not. Therefore, the level of engagement of APS with the homeless population may be based on local practices.

XII. Psychological Abuse

35. If the client is the only one reporting verbal abuse, and no one else corroborates, then the mental suffering is unfounded.

IT DEPENDS

You have to assess the repercussions to the client in terms of how they feel, and how it affects their daily life, and how dependent they might be on the suspected abuser.

36. When the client engages in arguments with close family members (e.g., husband, wife, son, caregiver, etc.) and reports psychological abuse, we cannot confirm mental suffering.

IT DEPENDS

You have to assess the repercussions to the client in terms of how they feel, and how it affects their daily life, and how dependent they might be on the suspected abuser. The social worker should also assess for caregiver stress and consider referring family members to local resources and supports, to help ensure that arguing does not become a precursor to neglect or physical abuse.

XIII. Isolation

37. If the client resides in a memory care unit within an assisted living facility, is conserved and the conservator says they're not allowing a specific family member to visit due to problematic behavior towards the client and the facility's staff, then isolation would be unfounded.





2.16: Findings Myth Buster

XIV. IT DEPENDS

38. This situation would need to be investigated further and should include a review of any available conservatorship court records and/or collateral information and contacts. Consideration should also be given regarding if this action is done in the best interest of the client.

XV. Abandonment

39. If a family member or informal caregiver takes client to the Emergency Room for evaluation due to health concerns, challenging behaviors (e.g., dementia/Alzheimer's and wandering at night), or for being unable to properly care for the client, then, this would not constitute abandonment.

IT DEPENDS

A proper investigation and assessment of the evidence gathered will help you assess if you have the information necessary to meet the Essential Defining Elements of Abandonment.

Policy Clarification and Case Exceptions

XVI. Guidance

40. When an APS Worker is assigned to complete a face-to-face investigation, and is unable to complete the investigation (Client moved, wrong address, etc.), then the APS Worker may close the investigation without findings.

TRUE

There are many situations that can result in the case being closed without findings, after the worker has used due diligence in making every effort to obtain the information or locate the client. They include (but are not limited to):

- NTD cases where the client is safe, but you have been unable to gather enough information to determine whether the abuse occurred.
- Cases where you are unable to locate the client, and therefore you can't gather enough information to make a finding.
- Cases where the client refused to cooperate in the investigation into a selfneglect or mental suffering allegation and you are unable to gather enough information to make a finding.
- Cases where the client refused to cooperate in the investigation when the alleged abuse is perpetrated by another person AND there is no other avenue for determining whether the abuse occurred.





2.16: Findings Myth Buster

 Cases where the client has moved out of the area <u>after the case was opened</u> and therefore you can't gather enough information to make a finding.

XVII. Special Case Scenarios

41. It is important to determine that the allegations meet the definition of abuse, per California's Welfare and Institutions code, and that any finding conforms to the necessary Essential Defining Elements for that type of abuse.

TRUE An allegation may reference a landlord/tenant issue, yet it might also meet the criteria of a type of elder or dependent adult abuse.

42. When Law Enforcement requests APS to hold off an investigation, I can still have a finding.

TRUE

There are times when law enforcement may ask you to limit certain aspects of your investigation (e.g., discussing certain allegations with the victim or alleged perpetrator) to not compromise the law enforcement investigation. This should not preclude you from providing services and working with law enforcement to assist you in determining your findings. Your finding can differ from that of LE's finding. The APS SW is investigating elder/dependent adult abuse, and LE is determining if a crime has been committed. In situations like these, please consult with your APS leadership on best practices that support collaboration and partnership with law enforcement. At the same time, the role of the APS program is to assess for the safety of our clients, and a request of this nature would have to be assessed in this light by your APS leadership.

43. I have to have a Confirmed finding in order to cross-report a report of abuse (SOC 341) to law enforcement.

FALSE

APS is mandated at the time they receive the initial report, before the investigation has begun, to cross-report the suspected elder or dependent adult abuse to law enforcement, per WIC 15640.

44. When investigating a case that is an NTD, you would follow the same investigative techniques and finding determination process as you would with a case subject to an in-person response.

TRUE

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In an NTD case you would still complete your investigation and make a finding. However, if there is no information to corroborate, or the inability to obtain it, or it is unnecessary to pursue the information, then the finding of Not Applicable might be an option.

45. If the date of incident of the reported abuse was over three years ago, then it cannot be investigated by APS.

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FALSE

You would determine your finding based on training, APS eligibility criteria, and the Essential Defining Elements of the abuse alleged, regardless of timeframe; although timeframe would affect your Service Plan.

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