

## CWDS TRAINING RECRUITMENTS AND CRITERIA

If you have the knowledge, skills, background and experience and meet the required criteria (if applicable) and are interested in facilitating any of the courses listed below please contact Jenee Northcutt at [jnorthcutt@sdsu.edu](mailto:jnorthcutt@sdsu.edu)

### **I. Statewide Standardized Courses:**

All statewide standardized courses and the required criteria stated for the course are developed by the state. Training for Trainers and other specialized requirements or waivers related to statewide standardized training's will typically be developed, scheduled and provided and enforced by the state (CalSWEC or CDSS). [Statewide Trainer Qualifications](#)

#### **Core 3.5**

Criteria for Facilitating Course(s):

Statewide requirements to facilitate Core 3.5 trainings include completion of the following within 1 year of hire:

- Review of [Core 3.5 content on CalSWEC website:](#)
- Core 3.5 Trainer Overview (in CACWT)
- Completion of or Proof of Completion of Facilitation Skills Training for Trainers
- For new Trainers: A Series of videos/webinars that will be available in CACWT starting in January 2022

#### **Core 3.5 Specific Course Recruitments**

- ❖ Introduction to Child Development
- ❖ Child and Family Teaming
- ❖ Legal Procedures and Responsibilities
- ❖ Critical Thinking and Assessment
- ❖ Child Maltreatment Identification Skills Lab
- ❖ Structured Tools and Assessment Skills Lab

#### **Working with Fathers in Child Welfare:** Statewide ICPM Engagement Course (FY 2022/2023)

Criteria for Facilitating Course(s):

- Per statewide requirements to be eligible to facilitate this course trainers must complete the Self-Paced eLearning T4T Overview, available in CACWT for self-enrollment

#### **Resource Family Approval (RFA) 4 Day series:**

Criteria for Facilitating Course(s)

- Per statewide requirements ( beginning in August 2022) to be eligible to facilitate the RFA course trainers are required to:
  1. Read through, from beginning to end, the most recent version of the RFA Written Directives located on the CDSS RFA website  
<https://www.cdss.ca.gov/inforesources/resource-family-approval-program>
  2. Read through, from beginning to end, the most recent version of the RFA Background Assessment Guide (BAG) located on the CDSS website
  3. Keep up-to-date with changes to RFA forms, located on the CDSS forms website,  
<https://www.cdss.ca.gov/inforesources/forms-brochures/forms-alphabetic-list>

### **Child and Family Team Training (CFT):**

Criteria for Facilitating Course(s)

[CFT Facilitation Training: Trainer Qualifications list:](#)

### **Concurrent Planning #2 FY 21/21:**

Criteria for Facilitating Course(s):

Concurrent Planning: Conversations and Documentation\*

Per statewide requirements to be eligible to facilitate this fiscal years (fy 21/22) Concurrent Planning training you must complete the **Concurrent Planning: Conversations and Documentation T4T in the CACWT System**. This T4T is only available in the statewide CACWT system and requires self enrollment. If you are interested in facilitating this course please complete the required T4T and submit a screenshot of your completion to [ashackelford@sdsu.edu](mailto:ashackelford@sdsu.edu) and your name will be added to our internal active trainer list for this second statewide CC course.

\* Please note this is a different Concurrent Planning course than the initial course that was delivered in fy 20/21 entitled: Concurrent Planning: Principles of Concurrent Planning

### **CANS (Child and Adolescent Needs and Strengths)**

Statewide Criteria for Facilitating CANS Course(s)

- Master's degree in public policy, social work, developmental or clinical psychology or other relevant field.
- Minimum of 3 years' experience training, teaching or providing social work supervision on child welfare concepts and practice principles including but not limited to: screening, assessment, treatment planning, treatment monitoring, outcomes management and the use of data in social work practice
- Demonstrated experience and knowledge of person centered care and systems of care principles; knowledge of mental health, behavioral health and child welfare systems.
- Clinical experience is preferred not required
- Participation in a Training for Trainers (T4T) only delivered by Praed. Dates TBD
- Completion of the CANS Certification exam via PRAED. (after completion of the T4T training)

#### **CANS Specific Course Recruitments**

- ❖ CANS Module B

## **II. CWDS Advanced Course Recruitments (Not State Standardized):**

### **1. How to Create and Maintain a Healthy Organization**

Criteria for Facilitating Course(s):

- [Facilitator Knowledge/Skill Requirements and Recommendations](#)
- Observation of a full delivery of the training.

### **2. Safety Organized Practice**

Criteria for Facilitating Course(s)

- [Safety Organized Practice Facilitator Requirements/Recommendations](#)

### **3. Simulation Training**

- **Simulation Facilitators** (Various Topics)
  - [Simulation Facilitator Requirements/Recommendations](#)
  
- **Simulation Actors** (Various Topics)
  - [Simulation Actor Requirements/Recommendations](#)