Learning Objectives

Upon completion of this training, the participant will be able to:

1. Discuss the definitions and key concepts of implicit bias and structural racism.

2. Identify the impact of implicit bias and structural racism on multiple levels, including self, staff, clients, and organization.

3. Identify how to implement antiracist principles within their roles as supervisors.

Registration

REGISTRATION PROCESS: Please register through your county training coordinator.

If you have any questions, please contact: apstraining@sdsu.edu

REGISTRATION DEADLINE: April 19, 2021

Intended Audience

This workshop is intended for APS Supervisors both new and experienced.

Additional Information – Please Read

It is highly recommended that this training be completed BEFORE the completion of Building Cultural Humility and Cultural Responsiveness (Module 2B). The trainings are complementary and build upon each other.

Note: A pre-work assignment will be sent one-week prior to the training date. Please allow approximately 30 minutes to complete. This must be completed prior to attending the training.

Presenter

Jacquelyne Garza, MSW is a supervising trainer for Orange County Social Services Agency’s Adult Services programs which consists of Adult Protective Services (APS) and In-Home Supportive Services (IHSS). She has worked within the social services field in various roles for over thirteen years and has served as a social worker in both Orange County APS and IHSS programs. Ms. Garza has over four years of experience in providing cultural responsiveness and mental health awareness training and participates in various agency committees to promote diversity, equity and inclusion initiatives within the workplace.