Learning Objectives

- Identify changes in your own physiological and emotional wellbeing as a result of changes in the work environment.
- 2. List 2 helpful strategies for dealing with changes in the workplace.
- 3. Identify appropriate time management skills relevant to your role
- 4. Describe 2 benefits of practicing effective communication techniques.
- 5. Create a personalized self-care plan.

Outline of Session Activities

- Introduction/Welcome/Overview of Learning Objectives
- Describe the impact of challenges navigating the expectations placed on SUD providers within programs and the San Diego County System of Care
- Explore physiological and emotional states, how the workplace impacts us, and the ways in which we may be vulnerable to stress and anxiety
- Define self-care as it relates to delivering services in a fast-changing and increasingly complex system of care
- Explore the benefits of a self-care plan
- Discuss strategies to bring in individualized self-care to the workplace (Setting the stage for my workday; time management; effective team and upper management communication)
- Share participant experiences and barriers:
- What is currently being done well?
- What can be improved upon?
- What supports are needed to succeed?
- What might I take with me going forward?/ How to be intentional transferring learning back into the workplace/ Q & A

