

# Cultural Competency Academy Day 3: Culture in the Workplace

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## *Learning Objectives*

- Define the different types of microaggressions
- Discuss how one's own identity shapes their perspective at work
- Describe cultural competence in practice

## *Time*

## *Activity*

9:00am – 9:30am	Reflections
9:30am – 10:30am Microaggression	Review of Implicit Bias and the 6 Assumptions of
10:30am – 10:45am	Break
10:45am – 12:00pm	Types of Microaggression and Institutional Bias
12:00pm – 1:00pm	Lunch
1:00pm- 2:15pm	Culture in the Workplace: Diversity and Inclusion Privilege and Equity in the Workplace
2:15pm – 2:30pm	Break
2:30pm – 3:30pm	Cultural Allyship and Courageous Conversations
3:30pm- 4:00pm Comments	Goals and Capstone Project/Wrap-Up: Questions,