The NAPSA Certificate Program is committed to strengthening Adult Protective Services programs by providing high-quality training materials in order to develop well-trained professionals who will improve the safety and independence of older and/or vulnerable adults, and persons with disabilities who are victims of abuse, neglect, self-neglect, or exploitation.

**Core APS Training**

The NAPSA Certificate Program includes curricula developed by the NAPSA Education Committee and the NAPSA Certificate Committee in cooperation with the APS Workforce Innovations (APSWI) program at San Diego State University’s Academy for Professional Excellence. The APS Core Curricula is comprised of training modules in each of the core competency areas.

Detailed module information can be found here: https://theacademy.sdsu.edu/programs/apswi/core-competency-areas/

**Requirements for Candidacy**

- Be employed in a program that provides protective services to older and/or vulnerable adults, and persons with disabilities who are victims of abuse, neglect, self-neglect, and/or exploitation (the applicant is hereafter referred to as an APS Professional).
- Demonstrate, either by achieving equivalency through formal training, or by passing an equivalency exam, that they have an understanding of the job they are expected to perform as an APS Professional. This includes knowing who their clients are, under what circumstances they are expected to intervene, and what interventions they are expected to provide.

**Comprehensive Training**

Each module has an Instructor Led Training and/or eLearning component that meets the NAPSA Certificate Program requirements.

**Instructor-Led Training:** Comprehensive training materials are available at no cost for APS programs to use to advance workforce skills and knowledge. Curricula includes scripted trainer and trainee materials with skill-based learning activities, handouts, and PowerPoint presentations. Each module includes an executive summary to support supervisors to advance workforce skills and knowledge.

**eLearning:** eLearning modules include interactive skill practice, knowledge checks, and a post-test. eLearnings are available at a cost of $45 per person, per module for APS programs outside of California. APS programs in California are able to access eLearnings free of charge due to generous funding from the California Department of Social Services.

NAPSA Certificate Program

NAPSA and the APSWI Program at San Diego State University’s Academy for Professional Excellence have developed core curricula around practice issues in Adult Protective Services. These training modules are available nationally for all APS organizations to use to advance workforce skills and knowledge. Each module is examined by skilled APS professionals and experts in the field to determine specific learning objectives. APSWI staff work with nationally recognized experts to develop evidence-based curriculum that builds on adult learning theory and teaches to the identified learning objectives. Once drafted, each curriculum is reviewed by a Curriculum Advisory Committee composed of APS staff, supervisors, and managers to ensure the training will meet the needs of APS professionals in the field. Each curriculum is pilot-tested, evaluated, revised, and made available for use in training.

### Additional curricula to include Advance and Supervisor training are available
[https://theacademy.sdsu.edu/programs/apswi/](https://theacademy.sdsu.edu/programs/apswi/)