

Where are you with CCR Implementation?

County: **Santa Barbra**

Date: **3/23/17**

| What is working well? | What have been your challenges? | What do you plan on doing moving forward? |
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| <p>What aspects of your implementation are you most proud of? What programs & agencies have been involved? What would your staff say is working well? What would your partners say is working well? What has been a challenge you've been able to overcome? How did you do it?</p> <ul style="list-style-type: none"> • Formed Internal and Interagency CCR Workgroups: <ul style="list-style-type: none"> -Charter -Governance Structure • Prevention Efforts: <ul style="list-style-type: none"> -Family Preservation Unit -Safety Organized Practice (SOP) -Wraparound Services & Implementation Team -Placement Staffings – Specialized Placement and Review Committee (SPARC)/Placement Review Committee (PRC) -Reduction in Child Welfare Group Home Placement – from 60 to 22 in the past two years -Lower Rate of Children/Youth in Foster Care • Recruitment and Retention Activities: <ul style="list-style-type: none"> -Our County, Our Kids. – Media/Social Media Campaign, Recruitment Activities -Resource Family Approval (RFA) Process – Pilot County (March 2014) -Quality Parenting Initiative (QPI) Quarterly Meetings -RFA Support and Mentor Group -Trauma Informed Parenting Group for Foster Parents – Mid County • Supports and Services <ul style="list-style-type: none"> -TAY-FAP Program -Foster Youth Advisory Committee -Independent Living Program Incentives -CSEC Tool/Resiliency Interventions for the Sexually Exploited (RISE) Program • Information and Training <ul style="list-style-type: none"> -Stakeholder Communication Meetings – Quarterly -Trauma Informed Trainings for CWS | <p>Where are you stuck? What are some questions that you still have? What would your staff say isn't working well? What would your partners say isn't working well?</p> <ul style="list-style-type: none"> • Recruitment <ul style="list-style-type: none"> -Recruiting and Retaining Resource Homes -Recruiting for Special Needs Populations (Teens, Youth with Higher Needs, ICWA placements, Transgender Youth, CSEC Youth) -High Risk Placements = more complaints, referral investigations, licensing violations, liability issues -Recruiting for ISFC/TFC homes -Recruiting resource families for Probation population • Budget/Staffing <ul style="list-style-type: none"> -Unknown Impact of Budget Overall -Staffing Issues – Hiring, Retention of Social Workers -Probation does not have the human resources to devote specifically to CCR implementation activities and has to rely on existing resources to carry out requirements. • Rates/Transitions to Short Term Residential Treatment Centers (STRTP) <ul style="list-style-type: none"> -Losing Group Homes in our County with the CCR changes -Delay in Guidelines from the State for the Mental Health Component -LOC development delays result in an inability to provide higher rates, impacting recruiting for higher levels -Majority of Probation youth are in group care programs resulting in move to STRTPs applying to most foster care youth and in short order. • Capacity for Child and Family Teams <ul style="list-style-type: none"> -Recruitment of Facilitators -Additional Workload Issues | <p>What do you feel are important next steps? What are your future plans to address your challenges? What are your other plans to move implementation forward? What does your staff think about your next steps? What do your partners think about your next steps?</p> <ul style="list-style-type: none"> • Education and Collaboration <ul style="list-style-type: none"> -Continued Education and Community Awareness -Continued Education of the Court Community -Continued and More Intensive Collaboration with Probation/Behavioral Wellness -Coordinate with CWS to include Probation youth in existing CWS recruitment activities. -Utilize CWS to perform Family Finding activities. • Recruitment Efforts <ul style="list-style-type: none"> -Build and Develop Resource Families -Identify and Develop ISFC/TFC Agencies/Homes -Targeted Recruitment Efforts for Special Needs Populations (Teens, Youth with Higher Needs, ICWA placements, Transgender Youth, CSEC Youth) -Probation intends to focus on recruiting relative caregivers as resource homes and provide supports funded through FPRRS funded programs. • Enhanced Processes <ul style="list-style-type: none"> -Refine CFT Process -Enhanced Community Supports to Help Youth Deal with Trauma (thereby helping them succeed in lower levels of care and in the community) -Outcome Measures and Developing/Tracking Progress -Probation is modifying its internal process for approving all court dispositions, including foster care cases, in an effort to |

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| <p>staff and RFA families</p> | <ul style="list-style-type: none"> -CFT logistics - (NMDs, young children, traumatized children in the same room as perpetrator parents, caregiver reluctance in working with parents, etc) -Facilitation being assigned to DPOs who already have myriad other court, case management, and supervision obligations. -Fitting them into a probation process already challenged by short-turnarounds for court reports and tight court calendars. -Facilitating CFTs for youth in out-of-State programs or programs located in distant locations within the State. | <p>better accommodate CCR requirements and streamline functions.</p> |
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Implementation Scale: Rate your implementation on a scale from 0-10, where 0 means nothing has been done around implementation and 10 means that you are at full implementation of CCR.

0



10

If not already identified, what do you need to do to move up one number? _____