Welcome, Introductions, & Agenda Review

University Partner Updates

**SDSU**
- Selected 18 new fulltime Title IV-E students and 6 BA students.
- 9 county employee students in the Title IV-E program.
- Are down in total Title IV-E numbers.
- Two new faculty members were hired with interest or experience in child welfare.
- Javier and Ken were at the summer institute with an opportunity to think of creative ways to build relationships between county and university.
- Imperial: 7 Title IV-E students with the 3-year cohort. Working with Imperial on how to build licensure hours for employees as a way to retain those workers.
- Students presented at the National Title IV-E conference. Hoping that it will encourage counties to support interns and to think of creative ways that interns can be helpful to the county.

**Loma Linda**
- There is some difficulty in getting students placement due to competition. San Marcos has started the Title IV-E program.
- Are at capacity with part-time students.
- Are in interviews for Title IV-E students.
- Hiring for graduates has been very swift. All IV-E graduates have been hired.
- CalSWEC is serious about how many stipends are available for university IV-E students because they’re concerned about hiring projections and wanted to have hiring projections for 2019.

**CSUSB**
- Admitted a record number of students.
- Online program is in 2nd year and those students will be graduating next year.
- Part-time students are all county employees. May see more part time students than full time this year. The online program is helping with getting county employees in school.
• More competition amongst students in MSW programs and getting agencies to decide on students. Cal Baptist is also starting a program.
• Are excited about new faculty coming on board.

County Updates

Imperial
• Transition in Imperial: inherited receiving home last year. Many staff reclassified into SW's.
• Just finished Core. 14 SW’s transferred to CWS. Other employees will need to do regional core. Have 5 ready to go into Core and 5 more that are projected to be hired due to promotions.
• Some positions available are for Supervisors. 1 Manager to be in Manager Core.
• Are going to want Coaching to support new hires.
• Sonia was promoted! Will need to fill her spot and Chris will be there to support if you need something.
• Call-back training is difficult because 3 hour classes are hard to travel for. Really want to have someone train that in-house and will want to discuss that at some point.
• Working with Santa Cruz about getting an adoption curriculum.

San Diego
• Will finish current core on Aug 7. Starting next class on Aug 8 and that will end on Oct 16. Next class to begin on Oct 17 and end on Dec 24. Will also have Core in January and April. Wanted to not have Core straddled across two fiscal years so they managed to fit four Cores in one fiscal year.
• 20 new Supervisors and 5 new Managers. Half of all managers have been managers for less than 2 years. Are trying to do coaching for managers and have manager mentor programs.
• Looking at evaluating internal training by working with Dawn and James.
• Will do study on SWIT attrition in order to support retention.
• Almost sure they’re moving forward with the Title IV-E waiver and hope that will create more positions.
• Almost done with planning 86 advanced training days. Training plan includes Knowing Who You Are, SOP for Supervisors, SOP modules, Pathways, Coaching Institute, Assessing Risk for Infants, Withstanding Legal Scrutiny, and Advanced Analytics.
• Piloting Spectrum of Learning Basic Interviewing class.
• Will also pilot Assessment block of Core 3.0.
• Are revising SOP modules to merge some modules and to embed the “lost modules”.

San Bernardino
• 40-42 new Lineworkers and ~12 new Supervisors

PCWTA is a program of the Academy for Professional Excellence at San Diego State University School of Social Work in collaboration with our University partners, CSU San Bernardino, Loma Linda University and CSU Fullerton
• Hiring has posed opportunities for how they train new staff. Are trying to find creative solutions for how they be able to supervisor and manage that many new workers with limited supervisors and mentors.
• Wanting to do Katie A and SOP training with all new workers to make sure they’re trained on SOP and CFT’s. Want to make sure that trainees have everything they need and have an IDP for each worker. Want to evaluate a control group and a test group to see what might work better. James to help with developing survey questions. It was suggested to see if there was any difference between IV-E and non-IV-E staff.
• Sending 5 staff to Sup Core in the fall in San Diego. Have 4 new managers. 2 have already completed Manager Core. Could possibly have more.
• 2 new Deputy Directors: Jonathon Byers and Teri Elliott

Orange
• 2 Managers need Manager Core.
• 7 Supervisors will do Sup Core in Fall. Will also have a few makeups for Sup Core.
• Did recruitment a month and a half ago and will go through September to get new graduates. Hiring 10-11 currently and will be hired by September. 2 already hired that need core. 2 APS workers need core.
• Trying to integrate regional core and SWIT by starting induction training, complete core, and then finish induction training in order to do simulation day.
• CWDA on October 7-9 in Orange. Were selected to do presentation on immigrant families in CWS. There will be a panel and a presentation. Are also doing eLearning on working with immigrant families which will be done by October. If you’re interested in rebranding this – let us know. Might want a few TPC members to view the eLearning to give feedback and see how it can be broadened for the region.

Riverside
• Riverside may be interested in seeing San Bernardino's IDP process.
• Riverside is hiring. 2 Cores happening now. Want 4 Cores for this year.
• 4-6 people need Manager Core.
• About 7-14 supervisors will need Sup Core.
• Request for additional CFT training – want 5 to start in August.
• Planning a Coaching Institute in October for Managers.
• Are still in the process of planning other trainings.

Academy Updates

Elearnings
• Secondary Trauma, Psychotropic Meds, and possibly other eLearnings will be released regionally. More updates at the November TPC.

Tribal Star
• Tribal Star is working to build capacity for ICWA trainings. Will have a T4T this year on Nov 12 & 13. If you know anyone that would be interested, please encourage them to attend.

New Staff
• Two new County Consultants: Imperial and LA/Ventura. Ventura is part of SACHS and we will do some advanced days for Ventura with a projected start date in September.
• Hoping to bring on two full-time Practice Consultants to be split between Imperial/Orange/Riverside/Core 3.0.
• James Coloma is still the San Bernardino County Consultant and is also now the Evaluation Manager for the Academy.
• Sophia Seol is now on board as PCWTA Administrative Assistant
• Chris King was the LA Training Assistant and he is now the second Training Assistant for San Diego.
• We are in the process of hiring an LA/Ventura Training Assistant.
• Bill James is the Practice Consultant for San Bernardino.

Strategic Priorities
• Handout provided that outlines areas that we are developing as an Academy. These are our priorities as a program that we are working on for the next year.
• There was a discussion about interviewing families. Confidentiality and resources are barriers to getting in touch with families. Universities are eager to partner with county to help out with that. James to talk to university partners about using interns as a way to conduct interviews with families.

14-15 New Academy Projects
• Coaching, Southern Region Child Welfare Mental Health Learning Collaborative, Core 3.0, and After 18 are items that we’ve been working on regionally to expand and enhance our thinking. They are also helpful in creating change and implementation.
• New Projects: SOP Capacity building. SOP has been identified as a Title IV-E project. Many counties in our region are using or are considering SOP. We did some capacity building last year and will continue to do more for training and will build capacity in terms of coaches. We are also revising the SOP curriculum based on feedback from counties and trainees.
• Looking at potentially resourcing a simulation site.
• We are looking at CQI as being a regional process of development. We’ll bring in information and resources and Casey will be helping with this process.
• Core Practice Model: Will be piloting stakeholder engagement feedback groups.

Role Clarification
• Gave overview of Academy job roles so everyone knows how our engagement model interfaces with counties. We can provide org chart once it has been finalized. Please
message to your county colleagues because you’re familiar with us and it can make our relationships more effective.

Programmatic Updates

Simulation
- Orange and San Diego have been doing simulations and shared lessons learned and what has been working well. Handout provided about measuring and evaluating simulations.

Evaluation

SIM Evaluation
- James is creating an evaluation plan that will be presented at a later date.
- There should be a discussion about the impact of evaluating individual simulations and the potential issue of how it will impact their job position/rating/etc. We will explore this further as it is sometimes a union issue.

SOP Evaluation
- We have created an SOP evaluation plan and are looking to adapt a fidelity assessment to use in our region to assess how practice is being demonstrated in the work environment. County Consultants will be talking to the counties with SOP about what each county wants.

Demographic Reports
- Handout provided from statewide demographic report. Shows makeup of new workforce in our system from June 2013-Dec 2013.

CMI I and II results
- As part of core, there is an embedded eval for CMI-1 (physical abuse) and CMI-2 (sexual abuse).
- CMI 1: Between Sep-Dec 2013. See handout. Some results are different in the past. We’re exploring why the results are different than before.
- CMI2: Between July 2013-Dec 2013. 98% passing rate in our region.

CPM: Constituency Engagement
- Our region will be piloting stakeholder engagement for the California Core Practice Model and the draft practice behaviors. Mary will be reaching out to you to see if you have various avenues for us to get feedback from every county.

Katie A
- The next Southern Region Child Welfare Mental Health Learning Collaborative is October 7 in San Diego. This will be the third formal session and will also include time to decide next steps for the group.
• Statewide leadership convening is August 21 in Sacramento. Phyllis Jeroslow from CalSWEC is asking for feedback from counties in preparation for the next meeting re: family engagement areas. You are welcome to talk to Dawn about this.

Core 3.0
• Next meeting is September 9 in Orange County.

After 18
• Opportunity for counties to get together to talk about support and resources for the After 18 population in their counties.
• Next meeting will be on Sept 4 in Riverside. Nancy Satterwhite facilitates this group and feel free to reach out to her if you have any questions.

Core for FY 14/15

Regional Lineworker
• Inland Regional Core: We anticipated 1 regional core but there were 50 people plus makeups so we must consider doing 2 regional cores. A regional core will start 9/10 and another regional core will begin on 9/23.
• We are looking for a location for the second regional core. San Bernardino and Riverside will look for location options. Dates are set.
• Note: we anticipated 2 regional cores for this fiscal year and both will be used in the fall. If there is a need for another regional core in the spring, then it will come out of your advanced days. Keep that in mind as you’re planning with your County Consultant.

Sup Core
• Supervisor Core happening August-December in San Diego for Imperial, Orange, and San Diego. There is extra space available for San Bernardino.
• Next core will happen in January-May in Riverside.

Manager Core
• Spring 2015

New Training
• Handouts provided of new trainings that are being offered by Rita Naranjo and Scott Johnson. If you’re interested in these classes, contact your County Consultant.

University/Training System Partnership
• Anzette presented TPC at a CalSWEC event and we were well received. Some counties are going to try and mimic our setup of this group.
• We are striving to deepen our relationship and work more effectively between RTA/University/County partners. The group discussed ways to make this happen.
• It was suggested that as we learn about new legislation that we pass that on to university partners so they can better prepare students. An example would be the
After convening: Nancy will be getting information from the state and she can include university partners on the distribution list.

- We want to continue to partner with universities and counties and have an ongoing conversation. Could use students or faculty to help surface new ideas or opportunities. Giving students access to clients to interview or getting students more involved with counties would be beneficial to everyone.
- University partners suggested that having a piece of a TPC meeting dedicated to University issues would be helpful.

Next Meeting:
Date: November 7
Time: 10am-2:30pm
Location: Riverside Training Site
3600 Lime Street Suite 416
Riverside, CA 92501