TRAINING PLANNING COMMITTEE MEETING
May 30, 2008
10:00 – 2:00
Oceanside PCWTA Training Site, 115 N Ditmar, Oceanside, CA, 92154
760-757-8072

Minutes

Attended: Riverside County: Loretta R. Bryan, Belinda Christensen, Mark Kisselburg, Imperial County: Sonia Villafana, Chris Christensen, San Bernardino: Stuart Young, San Diego County: Diane Ferreira, Felicia Baxter, Orange County: Bob Abair, PCWTA; Irene Becker, Donna Pence, Nancy Kail, Anita Aldrich, Rachel Hamilton, Academy: James Coloma, Don Dudley,

1. Welcome and Introductions

2. Training Plan for 08/09 Fiscal Year:
   ❖ Anita handed out calendar and indicated that all Riverside flyers have TBA on location as we are still in negotiations for our new site.

3. Upcoming Advanced Training Opportunities:
   ❖ Donna Pence reported on Lisa Fontes training coming up June 13, 2008.
   ❖ Concurrent planning - Irene is working with Riverside County who has requested 35 classes for training all staff in concurrent planning.
   ❖ Advanced court report writing – In development.
   ❖ Trauma Focused – Cognitive Behavioral Therapy – Riverside is in the process of partnering with Mental Health, to pilot a 4 hour training in one of the regions using in part the Child Trauma Toolkit.
   ❖ Gomez decision – Currently we are trying to develop it as a 3 hour training with a different title due to it involving administrative hearings. Current suggested learning objectives were passed out. Feedback was solicited on learning objectives
   ❖ Advanced Physical Abuse – Donna reported out on status.
   ❖ Interviewing Institute - Donna reported out on status. There was discussion of perhaps offering the classes next year, however fiscal issues would need to be discussed with the counties.
   ❖ Call-back class for Supervisors – It was reported that one class had to be cancelled for lack of enrollment. Anita suggested perhaps having better marketing in the future sending flyers directly to people who have recently attended.
   ❖ So You Want to be a Supervisor – Nancy states that there was low enrollment; Anita commented that it might have been a “Title Issue”. This class is also offered as a county class so it could be that candidates see the
internal class as more advantageous. Having supervisors identify workers who would benefit and telling them to take this class was also discussed. Irene also discussed that there is also a Supervisor Development Academy curriculum that could be offered – there would need to be county involvement in the coordination of aspects of the Academy. Irene will get info to Liz to send out to counties who might be interested in this.

- **Motivational Interviewing** - Irene reported that a decision to offer classes that include MI techniques as well as other strength based techniques will be offered in such classes as Enhancing Client Engagement & Family Engagement, etc. Currently we are exploring having MI trainers come in at a later date.

- **Advanced Substance Abuse** – Irene reported that curriculum development classes are as follows:
  1) Field Interventions – Outline by end of June 08’.

- **Domestic Violence – for Supervisors (1 day)** – In planning stages.

- **Domestic Violence – for Social Workers (2 days)** – In planning stages.

- **Ethnographic Interviewing** – In planning stages late summer or early fall.

- **Mental Health (part of Phase 2 of Core)** – as well as other Phase 2 classes CalSWEC in discussion on # of learning objectives. PCWTA is moving forward to get trainers and curriculum developed.

4. **County Report outs:**

- **Riverside County**: Working on re-vamping induction roll-out in July. There has been a lot of change in training staff, retirement and losses. A new training model has been developed and they are currently developing curriculum. They will be starting with 3 regions and offer small classes of 15-18 between the 3 regions looking at this first as experimental. Belinda reported that they have a new director, Sylvia DePorto. Riverside has had their kickoff for their Self Assessment which is scheduled to be completed by November.

- **CSUSB**: Rachel reported that program is growing.

- **SDSU** – Don D. reported the new director for the School of Social Work begins August 1st. Also, the enrollment for 4-E looks good.

- **Loma Linda University** – No report at this time.

- **Orange County** – Bob reported that they are finishing up with other IV-E’s and that new employees will start smaller group on July 7th. They will not be losing any positions but some vacancies will not be filled.

- **Imperial County** – Chris reported that there is no replacement for Peggy Price as yet. There are 3 new social workers currently in core and have requested 4 new positions. Masters Program to start this summer and it looks like they have enough people for a cohort. Imperial has finished PQCR and is preparing for self-assessment focus on re-entry.
San Bernardino County – They are finalizing Child’s Services annual plan ILP Extensive training; MH training; Ethics and Boundaries training; Adoptions training; targeting managers; developing mini training modules (30 min) on specific topics and making sure dept. is able to offer enough in-house trainings to cover number of training hours; Still looking at between 30-40 new hires over next fiscal year. Will be doing PQCR – transitioning youth.

San Diego County – San Diego has finished PQCR on re-entry of youth into care, self-assessment will be in Aug/Sept; new class will start June 6 approximately 25-28 will start core in July; Lisa Fulmore took a lateral move to adoptions and her old job has been posted; they want to look at training as changes won’t be implemented until next June.

Update on Academy for Professional Excellence (Don) – We have applied for Recruitment & Retention grant proposal, Assessment, Policy, & Practices for a 5 year plan. LIA has finished for a total of 33 graduates – orientation for new class will be in Sept/Oct.

Training Reorganization Sub-Committee report out: The Sub-Committee Minutes Report was passed out. The TOL component was discussed with Anita’s new calendar reflecting direct feedback from committee.

5. Business:
   a. Manager Core – Nancy stated that she met with 2 managers from each county in a focus group to review current curricula and solicit ideas of what should be in the curricula. Nancy mentioned that the focus group did not want to increase the number of days but add additional modules in years 2 & 3. Meeting is scheduled in June with all MC trainers. The managers recommended having a TOL tool that is for managers to help to support supervisors. Anticipated revision of manager Core would be completed for 2009-2010.
   b. Supervisor Core – Irene has attended a Webinar on several standardized pieces of Supervisor Core that are being revised. Some changes are minor such as not using AB-636, (change to the California Outcomes and Accountability System) and there are changes in the data curriculum, and CalSWEC is anticipating re-doing the fiscal piece.
   c. Statewide Standardized Core update – Irene reported out that a Webinar on Framework had minor curriculum changes on data/stats and outcomes. Family Engagement in Case management is the next curriculum to be revised.
   d. The West Coast Trainer’s Conference was announced. Website is: http://www.cwpsalem.pdx.edu/westcoast/2008/present.html. Workshops are now listed on the website.

Next Meeting: September 5th, 2008 site to be arranged (Irene/Liz to check with Riverside Training (Mark) who offered to check availability to have the TPC meeting there.