1. Welcome and introductions

2. Standardized Core Outcomes: CalSWEC presentation (Leslie Zeitler)
   - Leslie made a presentation on all the data collected (3700+) from Standardized Core deliveries throughout the State. Also spent some time on the Southern region data and outcomes. Reviewed the levels of evaluation and where we are currently and where we are headed in this regard. PCWTA is piloting a tool to measure the possibility of stereotype threat. Also developing and piloting a neglect scenario for Child Maltreatment 1: Physical Abuse (CMI 1). Since neglect is so pervasive in Child Welfare, it is a needed addition. Overall presentation indicates we have progressed significantly in our evaluation efforts and have a reasonable strategy for moving forward. We are well informed from the data collected to date and our practice is benefiting from the work. See Leslie’s handouts attached for more detail.

3. Tribal Star Update (Tom)
   - Tom shared the calendar of upcoming Tribal Star training deliveries (see attached)
   - They are looking at how their training effects County-measured outcomes.
   - They attempt to deliver training to interdisciplinary groups as this is the reality of service delivery. Currently Imperial is leading in this aspect of training. Tribal Star includes Court personnel in the room as they have asked to be included. The AOC (Administrative Office of the Courts) is their formal training entity. Social workers seem to “listen up” when the Court officers are in attendance.
   - Some concern around the blatant lack of cultural sensitivity in some trainees and the impact this will have on Indian families. Some discussion ensued regarding the ethical need to elevate this information as it is of concern to management and supervisors. This is true for all PCWTA trainees as well. PCWTA shared experience in this area.

4. E Learning Update (Irene & Val)
   - Val and Irene have had individual meetings with each county to address the unique implementation issues in each one.
   - All the technical issues have now been addressed. They are now addressing the remaining issues, that is, workload capabilities, roles and reports.
   - Imperial the first to roll out e learning (the week following TPC)
   - 5 curricula are now available, 2 will be released at a time
• Original plan was to pilot in one county but since each county is unique, this no longer seems a good strategy
• Riverside and Imperial are “dedicated counties”. Riverside is looking at a link with the State so they can access our e learning
• A Trainer’s Webinar is forthcoming, “Conscious Use of Self in the Classroom”. Details TBD Web and PC will be utilized. 65 ports available.
• Distributed list of available e learning classes and the projected list that will be developed and rolled out in next fiscal year.
• Orange County did access/pilot one course and we got positive feedback. Suggestion made: offer CEU’s when possible as an incentive.
• Long term goal: to review and evaluate the process with county involvement
• San Diego raised the issue regarding logistics, that is, how to focus with ambient office noise. Also, the issue of headphones and the cost if purchased.

5. Child Fatalities (Donna)

A literature review has been developed by Academy Org. Development and is available on our website:  http://theacademy.sdsu.edu/programs/SACHS/literature.htm . This report was well received by agency directors at a recent SACHS meeting. Donna highlighted some content from the research literature. For example there is a 6-8 times greater risk where “others” are in the home. The numbers of fatalities increase with the increase in other in the home and the increase in children. (p. 10 in the report) Also, research shows there are more child fatalities in July, August and September. All are encouraged to review the literature review.

6. County and University Report outs on training-related matters:
   • CSUSB: (Laurie Smith)
     o employment issues are key now. Internships within counties are in question at a time when counties are not hiring.
     o They are taking distance learning to outlying areas: “Pathways”. Starting with Community Colleges for AA, then BSW, and then MSW. It is a hybrid program offering delivery on line, and faculty traveling to outlying areas for classroom delivery.
     o Shared positive experience with Tribal Star training in regards to raised consciousness.
   • Imperial County: not present via phone due to my error!!
   • Loma Linda University: (Vi Lindsey) parallels issues as described by CSUSB.
   • Orange County: (Bob Abair)
     o working on rolling up training numbers as the year two winds up following the 2008 ACL. They’re seeing beginning of those completing Tier II core classes.They have decreased walk-ins and are seeing a more manageable enrolment.
Are not anticipating any hiring in fiscal year 10/11. Expecting even more fiscal impact in 11/12! The 2009 layoffs were absorbed by CalWorks. This option will not be available should more layoffs be necessary.

- **Riverside County: (Crystal Shackleford)**
  - Not hiring any social workers, only eligibility technicians. Only core training will be for promotions.
  - They would like advanced SDM for Supervisors, Concurrent Planning
  - Their training region is partnering more with regions, more mentoring one on one. Line staff self-refer and conduct a self-assessment (plus/delta) tool.

- **San Bernardino County: (Stuart Young)**
  - Just hired 8 social workers and anticipate needing another core for these and stragglers in July. They are looking at structure of future cores. They plan to hire 18 interns in summer from CSUSB and Loma Linda.
  - Future hiring: will fill vacancies, anticipate minimal numbers
  - Offering lots of internal training:
    - documentation (supervisor T4T and then train)They have developed templates for staff to improve documentation and Court reports and writing in general.
    - Contacts training: purposeful visitation
    - Meeting with CFS to begin work on their training plan. Expect multi-disciplinary training to be included
    - E Learning: with PCWTA and also being implemented internally
  - Panic mode building as the deadline approaches for tallying training hours per 2008 ACL
  - Moving to a centralized training unit with 4 mentors (1 per region for OJT). Hope this will aid with standardization.
  - They are creating modules for self-directed training

- **San Diego County: (Diane Ferreira)**
  - Domestic Violence or Intimate Partner Violence (new term) being delivered in contract with PCWTA
  - Will have a May Line Worker Core
  - May need another core in February or May to manage attrition hires
  - Involved in Fatherhood Initiative. Bringing in a national speaker in mid April for 300 staff.
  - Providing Advanced SDM for all staff
  - Also rolling out advanced Substance Abuse training
  - Hope to have their 10/11 training list to us by mid April

- **SDSU: (Ken Nakamura)**
  - Hiring freeze a real concern for graduating students
• Hoping to expand internships (direct service and administrative) into community
• Imperial satellite is graduating 5 employee students as MSWs

• Academy for Professional Excellence: (Jen Tucker-Tatlow)
  • Fatherhood Initiative is being implemented with 13 counties. San Diego is the southern county we will be involved with beginning with an assessment and then training.
  • We are competing for a United Way grant which will offer an opportunity to take the Fatherhood Initiative to the community.
  • APS: MASTER has received Federal dollars which will support a Core training series for Adult Protection staff. Goal is to collaborate nationally in developing 23 modules by end of 2012.

7. Hiring Projections for 10/11 fiscal year and Line Worker Core Needs (Anita)
  o Appears from discussion above that San Bernardino and San Diego will be the only two of our five southern counties hiring
  o Riverside will have promotions but don’t foresee filling behind these. A retirement perk being offered by their Board of Supervisors but impact yet to be seen – possibly late August
  o Supervisor Core needs: Orange County has 2 new supervisors
  o Manager Core needs: Riverside County has 2 new managers; San Bernardino has one

REMINDER: get your county training plan (wishes) to Anita when developed. We hope to finalize at June TPC meeting.

8. New Curricula available (handout attached) Also, be reminded that our curriculum catalogue on our website lists all our available classes.

9. CDSS Updates:
  o SDM vs CAT: CAT contract is ending and CDSS gave the few counties left using CAT the option of shifting to SDM or remaining with CAT. Imperial County has elected to move to SDM and San Bernardino has elected to stay with CAT.

NEXT MEETING: JUNE 18, 2010 PCWTA OCEANSIDE TRAINING SITE
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