

**Public Child Welfare Training Academy
Strategic Planning Session**

May 6, 2005

9 AM – 2 PM

**Hilton Garden Inn –Carlsbad Beach
6450 Carlsbad Boulevard
Carlsbad, CA 92009**

Present: Anita Aldrich (Academy); Andy Anderson (CSUSB); Sayori Baldwin (Riverside Co.); Genevieve Bromley (SD Co.); James Coloma (Academy); Beth Crawford (Academy); Sylvia DePorto (Riverside Co.); Don Dudley (Academy); Terry Forrester (Loma Linda Univ.); Lisa Fulmore (SD Co.); Jim Hollis (SB Co.); Nancy Kail (Academy); Tuey Lee (Orange Co.); Roy Lipshin (Orange Co.); Bett McDade (Academy); Donna Pence (Academy); Peggy Price (Imperial Co.); Liz Quinnett (Academy); Daniela Sisneros (Academy) Lisa Shiner (Academy); Renee Smylie (SD Co.); Pamela Stewart (SB Co.); Ayantu Urga (Academy); Charles Wilson (Chadwick Center, Children's Hospital, SD); Maureen Whelan (SB Co); Linda Walker (Academy)

Call to Order: The meeting was called to order at 9 AM by Linda Walker.

Presentation: Evidence-Based Practice

Charles Wilson, Director, Chadwick Center, Children's Hospital, S.D.: The California Evidence-Based Practice Clearinghouse, which has been contracted with the Chadwick Center by the State, is building a strong base of research studies that have tested a wide range of innovations and service models. It is important to assess programs in order to determine their effectiveness on problems. There are many programs using great interventions but that does not necessarily mean they are addressing the problem. There are several websites that can serve as a resource. Examples are: www.chadwickcenter.org; www.cochrane.org (medical collaborative); www.IHL.org (best practice in medicine). Another resource is the Journal of Evidence-Based Social Work.

The California Clearinghouse rating system uses a numerical system, not “words”, because words mean different things to different people. Resources are rated according to degree of research supporting the topic. Charles pointed out that trauma-focused psychotherapy training is available in 20 sites as a breakthrough series.

Renee indicated that there is a need for systems to regularly be informed about evidenced-based practice. Charles indicated that the Clearinghouse will be sending information to counties, to conference planners, and will provide “articles of the month”, and a semi-annual newsletter. They also hope to get this information to supervisors, and also will have a website. He also pointed out that there needs to be internal organizational structure to value evidence-based practice. There is a consortium from

CalSWEC, Academies, and CWLA (Stuart Oppenheim is heading up), to form a research agenda for California to relate to CWS and connect with university researchers. The updated power point used for the presentation will be sent out electronically to attendees.

Southern Area Consortium of Human Services, Health Project Report

James Coloma, Academy: Presented Southern Area Consortium of Human Services, Health Project Report, including a summary list of indicators include population and family characteristics, health indicators, access indicators and well-being indicators. The report will be presented to SACHS in the next two weeks, then released to all of the group. James passed out a handout regarding this project.

The following session was facilitated by Donna Pence:

BIG SIX Standardized Lineworker Core Curricula

Liz Quinnett (Academy) discussed the “Big 6” Standardized social worker lineworker core curriculum sessions. The due date for finalization is 6/30/05. The decision on which classes of balance will be mandated standardized is still pending. Themes include: fairness and equity, evidenced based practice and data, strengths-based and family engagement, teaming strategies, visitations and legal issues. Liz had prepared a helpful handout, which was distributed at this time.

Scheduling of Lineworker Cores for the First Half of FY 05/06

Anita Aldrich (Academy) presented the options of Lineworker Core schedules reviewing options A, B, or C. Each had varying degrees of additional days for anticipated lengthening of core sessions. The decision was made to go for option C, which included the first two core sessions (one in Riverside and one in Oceanside) with the current fifteen-day schedule. Beginning with the second cores in the series, cores for the balance of the calendar year would include 21 days of training, with a two-week break in between. Plan C was more accommodating to counties, who need to get new hires trained soon at the beginning of the new fiscal year.

The following were estimates of hiring in each county:

Imperial – 10 Social Workers plus others (will need a core by September)

San Diego- 12-15 Social Workers by August and 12-15 by December; 12-15 in the spring; 12 in June for July core.

Orange – 24 Social Workers this quarter (by August); 25 November/December.

Riverside- 20-30 Social Workers by August (Probably won't use Academy core); 20 per quarter.

San Bernardino – 20-30 Social Workers per quarter.

Slots for core can be adjusted as needed.

Lisa Shiner (Academy) discussed the statewide Supervisors Core. The Northern Academy (located at UC Davis) has put together supervisor core. Curriculum will be available June 30th. Sessions include: policy and practice, educational supervisor,

managing for results and evidenced based practice. The existing supervisors core will be revisited, and revisions made to have it fit with the statewide core. Lisa is responsible for this process. The following counties indicated a need for supervisors core:

Orange - 12-16

San Diego - 10-12

Riverside – Will do their own

San Bernardino - 7-10

Imperial - 1-3

Need for Managers Core will be addressed at the next TPC meeting. At the last TPC meeting, it was decided that a Managers Core would be needed to be scheduled at the Oceanside Training Site.

All the training dates/schedules will be evaluated before December/January for the next half of the fiscal year.

Bett suggested that in more specific, advanced trainings that the counties want, they should think about doing a series.

Sylvia suggested that refresher classes for individuals who have been through core after being in the field would be helpful. Also, they would be interested in sessions to related to quality assurance.

Liz suggested that we should offer advanced sessions of some core classes.

Donna suggested that trainees get policy and procedures from each county around issues in which they are requesting training, in order to make training specific enough for the counties.

Tuey suggested half day training would be helpful. (The Academy could do – and does, in some cases – back-to-back half-day trainings, since contractually trainings have to be reported as one day. Don pointed out the necessity to pay trainers for a full day.)

It was agreed that each county would have **three days of their choice** for the first half of the new fiscal year.

San Bernardino County Training Survey

Pamela (SD Co.) surveyed Social Workers in her county regarding trainings offered by the Academy. Those who took the survey suggested more technically advanced trainings, skill building trainings, refreshing trainings and trainings specific to county. Don suggested that this survey be administered in each county and results will be discussed at a future meeting. (Riverside Co. agreed to obtain Pamela's material, and administer the survey.)

Donna (Academy) announced the Line worker Core Trainer T4TS, June 17 from 9-4 at Oceanside training site (Big Six trainers) and June 24th at HHSA Mission St., Oceanside (balance of core trainers).

County Liaisons

Don (Academy) announced the Academy liaisons with each county, who are:

Imperial – Bett McDade
Orange – Nancy Kail
San Diego – Liz Quinnett
Riverside – Lisa Shiner
San Bernardino – Lisa Shiner
PQCR – Linda Walker

NEXT MEETING: August 5, 2005 10 AM – 2 PM
Oceanside Training Site

Adjournment: The meeting was adjourned at 1 PM.