Academy for Professional Excellence
Public Child Welfare Training Academy
Training Evaluation - Satisfaction Survey

Class Name: ____________________________ Date: ____________________________

Trainer 1: ____________________________ Length: ____________________________

Trainer 2: ____________________________ Location: ____________________________

Trainer 3: ____________________________

Which county do you work for?  □ Imperial  □ Orange  □ Riverside  □ San Bernardino  □ San Diego

Is this a mandatory training?  □ Yes  □ No

For each question, please check the box under the number that best represents your assessment of the course, using the scale of 1=strongly disagree and 5=strongly agree. Please print!

Strongly Disagree  1  2  3  4  5  Strongly Agree

A: Content of the Training

1. The competencies and learning objectives were clearly identified. □ □ □ □ □

2. The training included examples of evidence-based practices and/or best practices related to this topic. □ □ □ □ □

3. The training covered issues of disproportional representation of children of color, culture, and/or bias in the child welfare system as it relates to this topic. □ □ □ □ □

4. The training addressed cultural issues and issues of diversity. □ □ □ □ □

B: Trainer(s)

1. The trainer(s) presented the content of the training clearly and effectively. □ □ □ □ □

2. The trainer(s) displayed a clear understanding of the subject matter. □ □ □ □ □

3. The trainer(s) promoted and facilitated discussions of cultural sensitivity. □ □ □ □ □

4. The trainer(s) stimulated discussion and was responsive to participants. □ □ □ □ □

5. Overall, I am satisfied with TRAINER 1: 0 □ □ □ □ □

6. Overall, I am satisfied with TRAINER 2: 0 □ □ □ □ □

7. Overall, I am satisfied with TRAINER 3: 0 □ □ □ □ □

C: Application Potential of Professional Learning Inventory - APPLI 24

1. As a result of the training, I substantially increased my knowledge on this topic. □ □ □ □ □

2. As a result of the training, I have developed new skills. □ □ □ □ □

3. The training has affected some of my attitudes concerning this topic area. □ □ □ □ □

4. As a result of this training, I have a better conceptualization of what I already do on the job. □ □ □ □ □

5. I am motivated to put this training into practice on the job. □ □ □ □ □

6. I will meet with my supervisor to discuss application of this training on the job. □ □ □ □ □

7. My supervisor expects me to use this training on the job. □ □ □ □ □

8. I have already made a plan with a co-worker to use this training. □ □ □ □ □

9. There is at least one co-worker who will be supportive of my application attempts. □ □ □ □ □

10. I will have sufficient opportunities to practice the new ideas/skills/techniques on the job. □ □ □ □ □

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11. My organization expects me to use the training on the job.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

12. When I think back to other training I have attended, I can say that I have used the training on the job.
   I can even think of specific application examples.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

13. I have a plan to implement this training.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

14. I am very confident that I will use the training on the job.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

15. I will have the time to review materials and make an implementation plan.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

16. Prior to the workshop, I was motivated to attend.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

17. During the training, I was thinking of ways I could apply the training content to the job.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

18. My supervisor helped to prepare me for this training by discussing my learning needs and potential applications.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

19. This training content is consistent with my agency’s mission, philosophy and goals.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

20. This training content is consistent with my agency’s policies and my individual responsibilities.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

21. This training will help me to continue learning in this topic area.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

22. As a result of the training, I will be a more effective worker.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

23. The information I learned today can help make a difference with people I serve.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

24. Overall, I am satisfied with this training.
   [Strongly Disagree] [1] [2] [3] [4] [5] [Strongly Agree]

Please provide two examples of how you will apply what you have learned in this training to your job:
1. 

2. 

Suggestions for improving the content of this training:

Suggestions for improving the presentation of this training:

Suggestions of other training topics you would like to see us offer: