Set Case Review Tool- Section 2

To be used for Continuing Court and Voluntary Cases

Case Name:	
Case #	
CWS/CMS # (19 Digit)	
SW's and units involved during ratio	ng period
Reviewer's Name:	
Date(s) of Review(s):	
Time Period Reviewed:	
Region: I	Program:
Case Name:	
Case #	
CWS/CMS #	

Directions: The purpose of this case review tool is to determine if case practice is consistent with the Agency's Safety Enhanced Together (SET) key expectations. The case record in the CWS/CMS case file and hard file will be reviewed to evaluate case practice. The case record refers to everything that is available in CWS/CMS and Structured Decision.

<u>Child</u>

1. During regular meetings with the child/youth did the worker assess safety and gather information about the child's/youth's thoughts, needs, and desires? If the child is pre-verbal did the worker observe interactions with parents, family members and substitute caregivers and obtain information about child's functioning in order to assess child's safety and needs?

Yes____ rate below

No_

Connection to Key Expectations- Child/youth's voice; Assessments

Novice	Emerging	Accomplished	Distinguished	Master
During contacts with	In addition to	Worker <u>correctly</u>	In addition to	In addition to
the child, the worker	Novice practice, the	utilizes Safety-	Accomplished	Distinguished
asks about safety	worker checks with	Organized Practice	practice, worker	practice, worker
concerns and	the child on clear	tools (3 houses,	actively checks for	encourages and
child's desires and	understanding of	Wizards and Fairies,	understanding and	enables child's
needs. If the child is	their concerns,	Safety house) or	agreement with	active involvement
non-verbal, the	thoughts, desires	other creative	child and informs	such as attendance
worker documents	and needs. Worker	means to elicit an	child of next steps	at FCMs, letters to
observations with	attempts to use	understanding of	and/or likely	Court, etc. at key
parents and family.	Safety-Organized	child's concerns,	outcomes in a	points of case
	Practice tools (3	thoughts, needs and	manner that is	planning process.
	houses, Wizards and	desires.	developmentally	
	Fairies, Safety house)		appropriate.	
	or other creative			
	means to elicit a			

better understanding of child's concerns/thoughts, needs and desires.		
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Comments:		

2. Did the worker communicate the child/youth's thoughts, feelings and desires during meetings and consultations as well as in Court Reports, Transfer Summaries or other documents?

Yes____ rate below

No____

Connection to Key Expectations-Child/youth's voice; Open and Clear Communication

Novice	Emerging		Distinguished	🗌 Master
Worker	Worker's	In addition to	In addition to	In addition to
communicates	documentation	Emerging practice,	Accomplished	Distinguished
child/youth's voice	clearly describes	worker documents	practice, worker uses	practice, worker
in a minimal way	child's feelings/	and represents	SOP tools (3 houses,	continuously checks
(one sentence or	thoughts/desires.	child's voice	Safety House) or	back with child on
fails to		consistently in case	other creative	any changing
communicate		documentation as	means to	feelings, thoughts
consistently in all		well as in meetings,	communicate the	and desires.
areas, e.g. in		Court, etc.	child's feelings,	
meetings but not in			thoughts, desires.	
Court Report).				

Comments:		

3. During the course of the case did the worker assess the impact of trauma on child's/youth's emotional, social and physical development and develop a plan for addressing those areas of concern?

Yes____rate below

No____

Connection to Key Expectations - Assessments; Child/Youth Voice; Case Plans

Novice	Emerging	Accomplished	Distinguished	🗌 Master
Worker seeks	In addition to	In addition to	In addition to	In addition to
information from	Novice practice,	Emerging practice,	Accomplished	Distinguished
SCP's, teachers,	worker observes	worker elicits	practice, worker	practice, worker
parents and other	child's/youth's	information from	assesses impact of	makes any
people in contact	interactions with	child/youth about	services provided	adjustments needed
with child/youth.	parents', SCP'S,	trauma and current	and determines	in service provision
Worker obtains or	peers and any other	functioning and	need for continued	and continuously
attempts to obtain	parties in contact	works to develop	services, changes in	assesses
any records or	with child/youth.	trusting relationship	goals or changes in	child's/youth's
reports about	Worker makes	with child/youth.	service providers or	needs.
children's/youth's	referrals to service	Assesses	programs.	
emotional, social	providers for	child's/youth's needs		
and physical trauma	needed services	on ongoing basis		
and/ or	such as	and links to needed		

development.	developmental services, counseling, social skills group	services.	
	etc.		

Comments:

4. Did the worker collaborate with the support network and service providers (including SCP) to obtain information to assess the children/youth's needs and concerns?

Yes____rate below

No____

Connection to Key Expectations - Support Systems/ Safety Networks; Child/youth's voice; Assessments

	Emerging	Accomplished	Distinguished	Master
Worker maintains	In addition to	In addition to	In addition to	In addition to
some contact	Novice practice,	Emerging practice,	Accomplished	Distinguished
(every few	useful and accurate	worker followed up	practice, worker	practice, worker
months) with	information is	with support network	assesses how	continuously gathers
child's/youth's	obtained to make	and service	child/youth is	information,
support network	case decisions and	providers to	responding to	performs assessment
and any service	provide appropriate	communicate	changes and/or any	and adjusts plans as
providers and	services.	changes in work with	new plans.	needed.
obtains minimal		child and obtain		
information-e.g.		feedback.		
attendance.				

Comments:		

<u>Family</u>

5. Did the caseworker review with the family their progress toward the Safety Goal and their Case Plan at each meeting?

Yes___ rate below

No____

Connection to Key Expectations - Assessments; Case Plans; Family Partnerships

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
The worker documented meeting with the family and discussed the requirement to attend services.	In addition to Novice practice, worker documented parents' progress in services and any additional referrals for services provided.	In addition to Emerging practice, worker documented discussion with family on Service Objectives and assessed their progress, reviewed Safety Goal and utilizes SOP tools such as solution focused auestions.	In addition to Accomplished practice, worker also addressed concerns about progress or lack of progress using SOP tools- e.g. scaling questions, preferred future.	In addition to Distinguished practice, worker develops an action plan andadjusts case plan as needed with family to accomplish specific objectives.

Comments:

6. Did the worker assist the family in identifying, creating and updating their Safety Network during the course of the case?

Yes___ rate below

No____

Connection to Key Expectations- Support system/safety network 2-5; Teaming with Resource and Kinship families 2-5; Case Planning 2-5

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Worker talked to family in general terms about the role of and need for a safety network.	In addition to Novice practice, worker listed names of potential Safety network members.	In addition to Emerging practice, worker utilized tools with the family to gain their input about Safety Network members and provided list to family, case file and all network members.	In addition to Accomplished practice, worker met with Safety Network members and clearly identified the roles of specific network members in the case plan.	In addition to Distinguished practice, worker ensured the safety network fulfilled their identified roles and made adjustments as needed.

Comments:

7. Did the worker make efforts to test the effectiveness of the family's safety network during the course of the case?

Yes___ rate below No____

Connections to Key Expectations- Safety Networks 1-5

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Worker had contact with the network but did not assess the effectiveness of the network.	Worker had regular contact with Network members (at least once every two months) and at least once checked on whether members were checking on child's safety.	In addition to Emerging practice, worker checked on Network member's effectiveness by regular (at least monthly) checks.	In addition to Accomplished practice, worker addressed any failures or problems with Network members.	In addition to Distinguished practice, worker made appropriate changes in Safety Network members or their responsibilities.

Comments:

8. Did the worker see the family in different environments (TDM's, visitations, home visits, Incredible Families) in order to better assess family relationships and interactions?

Yes___ rate below

No____

Connection to Key Expectations- Cultural Responsiveness 2-5; Assessments 2-5

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Worker saw family in different environments but did not document assessment of the relationships or interactions.	Worker briefly described (e.g. one sentence) family's interaction and/or relationships.	Worker clearly and concisely described family's interaction and relationships in strength based terms after seeing the family in multiple settings.	In addition to Accomplished practice, worker provided specific suggestions/coaching to family to improve interactions/relationships.	In addition to Distinguished practice, worker modeled and reinforced family's positive changes or if family responded defensively to coaching was able to maintain focus on needed changes.

Comments:		

9. Did the worker attend, facilitate and/or support meetings and interactions between the family and the child's school, therapist or other service providers (such as therapists, Wrap around programs, IEP meetings, etc).

Yes___ rate below No____

Connection to Key Expectations- Communication 1-5; Support systems/networks 3-5; Community Partner Collaboration 1-5

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Worker recommended family attend and maintain contact with school officials and/or service providers.	In addition to Novice practice, worker explained benefits of maintaining contact and interaction.	In addition to Emerging practice, worker attended meetings and facilitated family's attendance by performing any or all of the following; assisting with transportation, educating family on agenda/ meeting, developing questions, purpose, arranging for support network member to attend.	In addition to Accomplished practice, worker followed up with family on meeting outcome and helped debrief or followed up with providers if questions or information needed.	In addition to Distinguished practice, worker helps family outline plans for working with schools, service providers in future.

Comments:

10. If the child required out of home placement, did the worker explain to the family reunification timelines and review progress made and discuss concurrent planning options if family is not progressing and past the 6 month date?

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Worker explained reunification timelines but did not address concurrent planning or long term planning for child or youth.	In addition to Novice practice worker explained the need for permanency if reunification fails.	Worker explained reunification timelines and concurrent planning in clear, specific way and provided the booklet "A Parent's Guide to Child Welfare Services" as a resource. Obtained input from parent re: desire for child/youth if reunification does not occur.	In addition to Accomplished practice, worker did or attempted to focus parent on child/youth's need for permanency and stability.	In addition to Accomplished practice, worker consistently addressed with client both need for concurrent planning and ways to maintain contact with child if reunification fails.

Connection to Key Expectations-	Connection Preservation	2-5; Family Partnerships 2-5
		2 0, 1 0, 1 0, 1 0, 0, 1 0, 0 2 0

Comments:		

11. Did the worker develop and establish an Aftercare plan with the family to provide support and structure after the case closes?

Yes___ rate below No____ N/A- no reunification _

Connection to Key Expectations- Aftercare 1-5; Communication 3-5; Support systems 3-5

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Worker talks with	In addition to	In addition to	In addition to	In addition to
family about their	Novice practice,	Emerging practice,	Accomplished	Distinguished
plan for Aftercare	worker obtains	worker uses Family	practice, worker	practice, worker
once case closes.	specific information	Centered meeting to	reviews Aftercare	discusses with family
	about family's	develop Aftercare	plan with all parties	ways to modify plan
	Aftercare plan and	plan with family,	and distributes	if needed once
	has them write up a	safety network and	written plan.	case closes.
	plan.	service providers.		

Comments:			

The questions below **only** apply if during the rating period one or both of these situations occurred:

- An investigation on a new referral revealed a Safety Threat.
- The child required a new placement.

___Questions 12-14 do not apply as there was no Safety Threat or change of placement.

New Safety Threats/Change of Placements

12. If during the course of the case a new safety threat was identified did the social worker correctly assess the safety threat and complete an updated SDM Safety Assessment?

Yes___ No___

Connection to Key Expectations- Assessments by Agency tools 1-5

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Novice 1 Worker marked a safety threat on the SDM Safety Assessment but did not document evidence of the safety threat in CWS/CMS or documented a safety threat in CWS/CMS but did not complete a new SDM Safety Assessment.	Emerging 2 Worker identified some safety threats but did not accurately identify all safety threats present.	Accomplished 3 Worker identified all safety threats posing immediate danger to the child(ren). Safety threats were documented both in SDM and CWS/CMS narratives using behaviorally descriptive language demonstrating the	Distinguished 4 In addition to Accomplished practice, worker included documentation of the voice of the child/youth and family when describing the impact of the safety threats.	Master 5 In addition to Distinguished practice, worker explained to the family the meaning of safety threats and engaged the family in safety planning conversations.
		extent and impact of		
		the safety threat.		

Comments:

Commenna.	

13. Did the worker develop safety interventions to address the new safety threat?

Yes___ rate below No____

Connection to Key Expectations-Assessment 1-5; Case Planning 1-5; SOP 1-5

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Worker developed an	Worker develops	Worker developed	In addition to	In addition to
intervention to address	intervention which	safety intervention	Accomplished	Distinguished
threat but it was not	addresses the safety	which was specific;	practice, worker	practice, worker
behaviorally specific or	threat and is	practical, addressed	follows up on	makes changes as
did not adequately	behaviorally specific	the threat, included	effectiveness of	needed in the plan
address the threat.	but did not include	the family's input	intervention.	and continually
	the family's input.	and was written up		evaluates
		and provided to the		effectiveness.
		family.		

Comments:

Change of Placement

14. If a removal or a change of placement of the child occurred, did the worker utilize the "All about Me" form or other tools to reduce trauma and support the child's well-being?

Yes	_rate below
No	_
N/A_	

Connection to Key Expectations- Kinship and Resource Family Teaming 1-5; Child youth's voice 1-5

Novice 1	Emerging 2	Accomplished 3	Distinguished 4	Master 5
Worker asked child about feelings or made comments acknowledging child's trauma.	Worker explained to child plan for move and what to expect in developmentally appropriate terms.	In addition to Emerging practice, worker engaged child's family and prospective SCP in transition process. Worker used "All About Me" form to assist with transition.	In addition to Accomplished practice, worker followed up with SCP's and child/youth on transition process and informally evaluated process.	In addition to Distinguished practice, worker followed up with SCP's and child/youth on transition process and provided assistance with difficulties in the process.

Comments:	