SET Case Review Tool-Section 1

Initial Assessment

To be used for Court Intervention or new Voluntary cases

Case Name		
Case #		
CWS/CMS #(19 Digit)		
Region:	Program:	
SWs/Units		
Reviewer's Name and Title:		
Date(s) of Review(s):		
Time Period Reviewed		

Directions: The purpose of this case review tool is to determine if case practice is consistent with the Agency's Safety Enhanced Together (SET) key expectations. The case record in the CWS/CMS case file and hard file will be reviewed to evaluate case practice. The case record refers to everything that is available in CWS/CMS and Structured Decision Making program (SDM).

Initial Assessment

1. Did the caseworker explain or describe for the family the safety threat/concern and the reason for the Agency's intervention?

Yes____ rate below

No___

Connection to key expectations-Communication; SOP

□ Novice		Accomplished	Distinguished	🗌 Master
Documentation indicates that the worker provided the family with the worker's explanation of the reason for the Agency intervention and used jargon, professional language, and did not explain the impact on the child and did not utilize the SOP terms of safety, harm and danger.	Worker provided the family with the worker's explanation, used the terms of safety, harm and danger but lacked behavioral detail.	Worker provided the family with a clear explanation of the reason for the Agency's intervention using the terms of safety, harm and danger, including behavioral detail, and the impact to the child.	In addition to definition of Accomplished practice, the worker checked with the family about their understanding of safety, harm and danger as it related to their case.	In addition to Distinguished practice, the worker included the voice of the family and their perspective of the reason for involvement. The worker referred back to the concepts continuously throughout their work with the family.

Comments:

2. Did the worker identify acts of protection and protective capacities of the family?

Yes____ rate below

No____

N/A-Explain why there are no acts of protection

Connection to key expectations- Assessments ; SOP

Novice	Emerging		Distinguished	🗌 Master
Worker identified	Worker correctly	Worker correctly	In addition to	In addition to
caregiver strengths	identified at least	identified one or	evidence of	Distinguished
but, did not clearly	one act of	more acts of	Accomplished	practice, the worker
identify acts of	protection or	protection or	practice, the worker	consistently assessed
protection or	protective capacity	protective capacity	built on protective	the family's progress
protective	for the family. At	the family	capacities	in this area. The
capacities or was	least one Solution	demonstrated over	throughout work with	worker continuously
incorrect in	Focused Question	time. The worker	family and used	practiced Solution
identification. No	was identified.	used at least two	three or more	Focused Questions
Solution Focused		Solution Focused	Solution Focused	with the family.
Questions were		Questions.	Questions.	
identified.				

Comments:

3. Did the caseworker educate the family on how the abuse and/or neglect impacts the child(ren)/ youth?

Yes___ rate below

No____

Connection to key expectations - Case Planning; Child and Youth's Voice

Novice	Emerging	Accomplished	Distinguished	🗌 Master
Worker used	Worker explains to	In addition to	In addition to	In addition to
general,	family in more detail	Emerging practice	Accomplished	Distinguished
professional	impact of	worker explains	practice, the worker	practice, the worker
language such as	abuse/neglect to	clearly and	discusses with family	continually assesses
abusive, harmful or	child i.e. fear,	specifically the	the child's	the family's
damaging when	insecurity, illness,	impact of specific	perception of the	understanding of the
discussing impact	developmental	abuse/ neglect on	impact and	impact and the
on child and or	problems.	their child(ren) and	identifies ways in	actions they need to
youth.		/or the potential	which the impact of	take to help their
		impact in behavioral	abuse/ neglect can	child(ren).
		detail.	be mitigated for	

		their child(ren).
Γ	Comments:	
ŀ		
ł		

4. Did the caseworker create a genogram of the family or provide information in narrative form about family connections?

Yes_____rate below

No_____

Connection to key expectations-Support System/Networks; Family Partnerships

Novice	Emerging		Distinguished	🗌 Master
The worker only	Worker	Genogram includes	In addition to	In addition to
included minimal	documented or	nuclear family and	Accomplished	Distinguished
information about	created a	relationships to the	practice, worker	practice, worker
family connections e.g.	genogram which	5 th degree and uses	includes	continued use and
only includes nuclear	includes some	appropriate	documentation of	updating of the
family and relationships	extended family,	symbols denoting	family patterns, e.g.	genogram.
between them.	e.g. some	relationships.	education, work	
	grandparents or		ethic, substance	
	aunts and uncles.		abuse, domestic	
			violence.	

Comments:

5. Did the caseworker identify and document in narrative form, an ecomap, or Circles of Safety and Support tool, the family's support systems?

Connection to key expectations - Support Systems/Networks; SOP

	Emerging	Accomplished	Distinguished	Master
The worker asked the family about their support system and obtained some information.	In addition to Novice practice, the worker asked the family about their support system and obtained contact information and relationships.	The worker utilized an ecomap and/or Circles of Safety and Support tool to identify possible support members from the listed categories(Family, Friends, Faith Communities, School, Neighborhood, Organizations, Activities, Employment, Medical/Health) and clearly documented names and contact information.	In addition to Accomplished practice, worker takes specific actions to connect family with safety network, e.g. sets up meeting with potential network members.	In addition to Distinguished practice, works with the safety network to identify their specific role in the safety plan/case plan.

6. Did the worker coordinate or attempt to coordinate a Family Centered Meeting (TDM, Mapping, FGC) with the family in order to address the Safety Threats and Risk Factors?

Yes___ rate below

No____

Connection to key expectations - Family Partnerships; Cultural Responsiveness; Child/youth voice

Novice	Emerging	Accomplished	Distinguished	🗌 Master
Worker arranged	Worker arranged	Worker arranged	In addition to	In addition to
FCM but failed to	FCM and included	FCM and included	Accomplished	Distinguished
include relevant	or attempted to	or attempted to	practice, worker	practice, worker
parties (CASA, SCP,	formal services	include formal and	followed up with	follows up with all
and Service	providers but none	informal supports for	family on action	parties on agreed
Providers) and only	of the family's	the family and	plan agreed upon	upon actions and
had the parents	natural supports.	child/youth. If not	in the meeting.	utilizes information
participate or		appropriate,		obtained from
attempted to		represented child's		parties to make
arrange a FCM with		voice in the		adjustments in the
family but they		meeting.		plan and or
refused.				provides feedback
				to parties on
				progress on goals.

Comments:	

7. If the child required out of home placement did the worker explain to the family reunification timelines and the requirement to do concurrent planning? Did the worker obtain the family's thoughts or ideas on permanency for their child?

Yes____ rate below

No____

N/A child in home____

Connection to Key Expectations- Case Planning; Connection Preservation

		Accomplished	Distinguished	☐ Master
Worker explained	In addition to	Worker explained	In addition to	In addition to
reunification timelines	Novice practice	reunification	Accomplished	Accomplished
but did not address	worker explained	timelines and	practice, worker did	practice, worker

concurrent planning	the need for	concurrent planning	or attempted to	consistently
or long term planning	permanency if	in clear, specific	focus parent on	addressed with the
for child or youth.	reunification fails.	way and provided	child/youth's need	family both the
		the booklet "A	for permanency	need for
		Parent's Guide to	and stability.	concurrent
		Child Welfare		planning and ways
		Services" as a		to maintain
		resource. Obtained		contact with child
		input from parent re:		if reunification fails.
		desire for		
		child/youth if		
		reunification does		
		not occur.		

Comments:	

8. If the child required out of home placement did the worker explain to the prospective caregiver prior to placement about family reunification timelines and the requirement to do concurrent planning? If so, did the worker also ask about the caregivers' willingness to provide permanency if reunification is unsuccessful?

Yes____ rate below

No____

N/A child in home____

Connection to key expectations - Connection/Preservation; Case Plans

Novice	Emerging	Accomplished	Distinguished	🗌 Master
Worker explained reunification timelines but did not address concurrent planning or long term planning for child or youth.	In addition to Novice practice worker explained the need for permanency if reunification fails.	Worker explained reunification timelines and concurrent planning in clear, specific way and provided booklet, Kinship Manual for Relative Caregivers and Non-Relative	In addition to Accomplished practice, worker did or attempted to continually focus caregiver on child/youth's need to maintain relationships with family and other	In addition to Accomplished practice, worker consistently addressed with caregiver both the need for concurrent planning and ways to maintain
		Extended Family Members.	important people in child's life if reunification fails.	contact with biological family and other important people if reunification fails.

Comments:

9. Did the worker incorporate the child's /youth's and family's voice when creating the harm and/or danger statement(s)?

Yes____ rate below

No_____

Connection to key expectations Child/Youth Voice; SOP; Family Partnerships

Novice		Accomplished	Distinguished	Master
The harm and danger statement include the worker's perception of child's safety needs written in professional jargon.	The harm and danger statements include the worker's perception of child's safety needs written in understandable, general language free of jargon.	The harm and danger statement specifically includes the child/youth's and family's concerns and statements or observations which the worker noted during the investigation using behavioral detail.	In addition to Accomplished practice, the worker assists the family in their understanding and awareness of the child/ youth's voice.	In addition to Distinguished practice, the worker acknowledges and reinforces the family's accurate understanding of the child/youth's voice.

Comments:		

10. During the Case Planning process, did the worker obtain input from the family on what changes they believed needed to be made to address the harm and danger and what services and supports they would find helpful and workable?

Yes___ rate below

No____

Connection to key expectations-Case Planning; SOP; Family Partnerships

Novice		Accomplished	Distinguished	Master
The worker attempts to obtain information from the family but fails to elicit sufficient information to develop a behaviorally specific Case Plan.	The worker elicits from the family their ideas of what changes need to be made or what services should be included in the case plan.	The worker conducts a meeting with the family specifically for case planning purposes, uses the three questions and the Case Plan Field Tool, to assist the family in identifying case plan objectives and services.	In addition to Accomplished practice, the worker explained the various types of programs and services and obtained input from the family about what they would find helpful and workable and culturally appropriate.	In addition to Distinguished practice, the worker and the family develop a Case Plan with clear and accurate harm and danger statements, behaviorally specific objectives and formal and informal services and supports including the family's culture.

Comments:

11. Was the worker responsive to the cultural factors present in the family system, including educating the family about child abuse laws that may be different from the family's cultural practices?

Connection to key expectations- Cultural responsiveness; Family Partnerships

Novice	Emerging	Accomplished	Distinguished	🗌 Master
Worker did not ask	Worker did ask about	Worker elicited	In addition to	In addition to
about preferred	preferred language,	information about	Accomplished	Distinguished
language, cultural	cultural	cultural	practice, worker	practice, worker
issues/practices or	issues/practices/beliefs	issues/practices/	researched family's	used culturally
beliefs. Worker did	but did not use	beliefs and used the	culture and built on	relevant services or
talk about child	information to inform	information to inform	cultural strengths to	educated service
abuse laws but did	their work with family.	their work with	engage family.	providers about
not educate or	Did educate family	family. Educated		family's cultural and
problem solve with	about child abuse	and problem solved		its impact on their
the family.	laws but did not	with family		parenting.
	problem solve.	regarding dealing		
		with differences		
		between cultural		
		practices and child		
		abuse laws.		

Comments:	

12. Did the worker seek out or attempt to locate culturally appropriate agencies and services for the family and/or research the culture in an effort to gain a better understanding of the families' values and needs? Is this reflected in the Case Plan?

Yes___rate below

No____

Connection to key expectations -Cultural responsiveness, Case Planning

	Emerging	Accomplished	Distinguished	Master
Worker notes family's	Worker notes	Worker educates self	In addition to	In addition to
culture and preferred	family's culture and	on cultural issues,	Accomplished	Distinguished
language but	attempts to develop	seeks out culturally	practice, worker	practice, worker
documentation does	understanding of	appropriate services	follows up with family	reviews with family
not show that the	their values/needs	and this is included/	on cultural issues	understanding of
worker sought out	but no effort to seek	reflected in the Case	and needs and	cultural issues as
culturally appropriate	out appropriate	Plan.	appropriateness of	related to the
agencies and/ or	resources or		services.	protective issue and
services.	incorporate			future support
	information into the			networks.
	Case Plan.			

Comments: